



# SUSTAINABILITY REPORT 2023



## SCOPE OF THE REPORT

The following report details the economic, social, and environmental performance of Transportadora de Gas del Perú S.A. (hereinafter referred to as "TGP") from January 1, 2023, to December 31, 2023. This report has been prepared on a referential basis using the GRI Standards.

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# CEO LETTER

|GRI 22-2|

Dear friends,

Since the beginning of our operations, we have been committed to confronting corruption and promoting an ethical culture based on integrity and transparency. Our annual Sustainability Report reflects this culture, outlining our achievements and the challenges faced in our management concerning economic, social, and environmental aspects. It is worth noting that throughout 2023 we distributed as widely as possible among our employees, managers, suppliers, and customers the principles of the Code of Conduct and the Anti-Corruption Policy, updating and ratifying the necessary documents to ensure honest behavior in line with our values.

In financial terms, we achieved a total revenue of USD 783.9 million, exceeding the EBITDA of the previous year, thus consolidating our financial stability. We channeled this income toward operational excellence, compliance with our legal obligations, support for our employees and suppliers, and investment in community development.

As for our operations, we have achieved several remarkable milestones. We have entered into an air services agreement worth around USD 60 million and have kept our operations free of safety, health, and environmental incidents. In addition, we have successfully implemented the redesign of the Strategic Sourcing Purchasing model, with a particular focus on the local development of our suppliers.

Our commitment to the communities and respect for human rights has been reflected in various initiatives. We highlight the fulfillment of our main commitments in the Peruvian jungle by improving and upgrading the Kuguinirato - Shimaá highway, which has benefited six rural settlements, as well as the delivery of three watercrafts to the community of Camaná, thus stimulating local economic growth. We have shifted our focus and launched the program "Cultivating the Future: Revitalizing Matsigenkas Heritage," which includes economic development projects, training in environmental leadership and conservation, as well as environmental protection programs. In addition, we have made efforts to strengthen our relationship with communities through programs such as "TGP Listens to You," "Getting to Know TGP: Internships" and the "TGP Cup" soccer championship.

Throughout the year, we have also achieved significant resource consumption cuts and efficient resource management. We would like to emphasize a 25% cut in water consumption, a decrease in emissions, and a 3% cut in waste generation as compared to 2018. Additionally, we have implemented a Biodiversity Management Plan and participated in the planting of more than 200 thousand trees as part of an important conservation initiative carried out along with the Ministry of the Environment.

These achievements can be attributed to the commitment and dedication of our employees. We are certain that we will continue to transform the future of our country with energy and responsibility.

Sincerely,

Tomás Delgado  
General Manager  
Transportadora de Gas del Perú

## TGP IN FIGURES 2023<sup>1</sup>



### NGL TRANSPORTATION

**27.6+ million barrels  
transported**



Reliability rating of over

**99%**

of the Natural Gas and Natural Gas Liquids  
Transportation System



### NG TRANSPORTATION

**472.8+ billion cubic  
feet transported**



### COMMUNITY DEVELOPMENT

**138+ localities**

benefiting from our social programs



### ENVIRONMENT

**45%** cut in the consumption of water and

a **56%** cut in waste generation (compared  
to base year 2018)



### SOCIAL INVESTMENT

**4.96 million  
dollars**

invested in social programs

**620 thousand  
dollars**

in donations

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<sup>1</sup> EGS 4.6.1



## 1. ABOUT US



## About TGP

GRI 2-1 | GRI 2-6 | GRI 2-1 |

Transportadora de Gas del Perú S.A. (TGP) is a Peruvian entity engaged in the design, construction, and operation of the pipeline transportation system (STD) for the transportation of natural gas (NG) and natural gas liquids (NGL) within the Peruvian territory.

Natural gas (NG) is transported through a network of pipelines for our customers: electricity generators, large industries, and natural gas distributors. The NG transportation pipeline has an extension of 730 km.

Natural Gas Liquids (NGL) are delivered to the Fractionation Plant at Playa Lobería, located in Pisco, where they are processed to obtain derivatives such as LPG, naphtha, and diesel for supplying the local market. The NGL transportation pipeline has an extension of 560 km.

Our activities extend from the Camisea fields in the jungle of Cusco, through the highlands in the regions of Ayacucho and Huancavelica, and all the way to the coast of Ica and Lima. We currently have 4 key bases of operation:

1. Kiteni base

2. Ayacucho base

3. Lurin base

4. San Clemente base

NG and NGL pipelines originate in the jungle of Cusco

They cross the Andes, going through the regions of Huancavelica and Ayacucho.

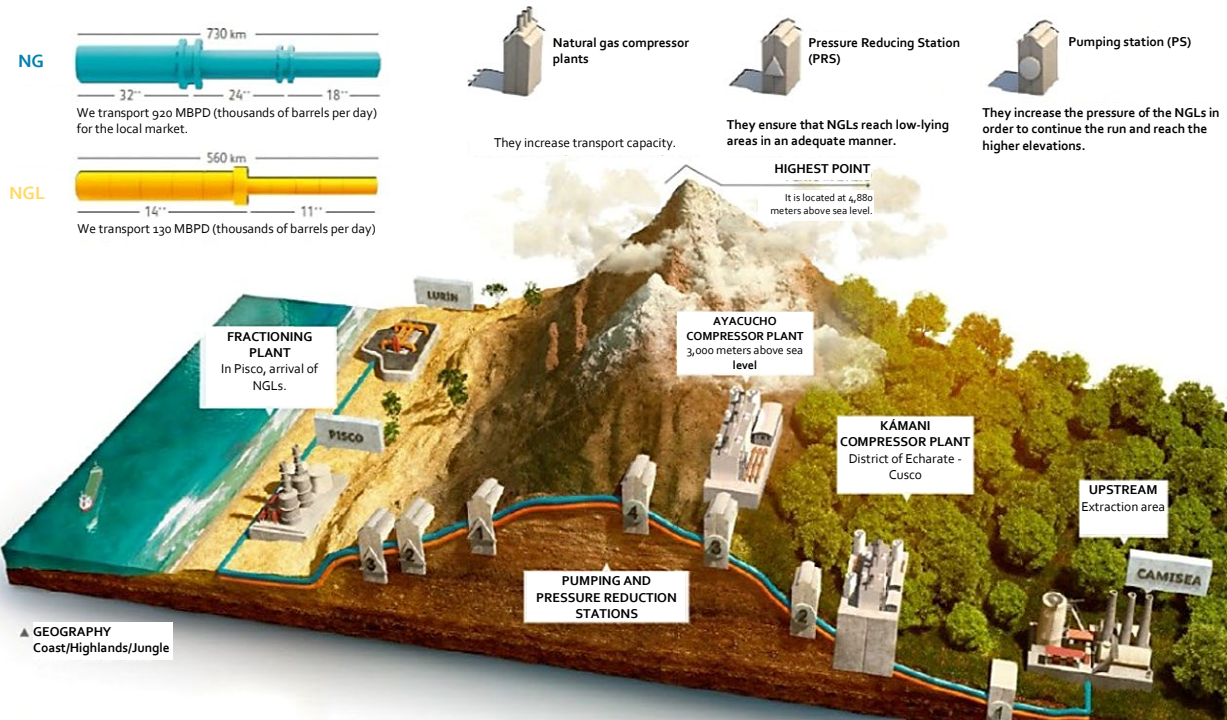
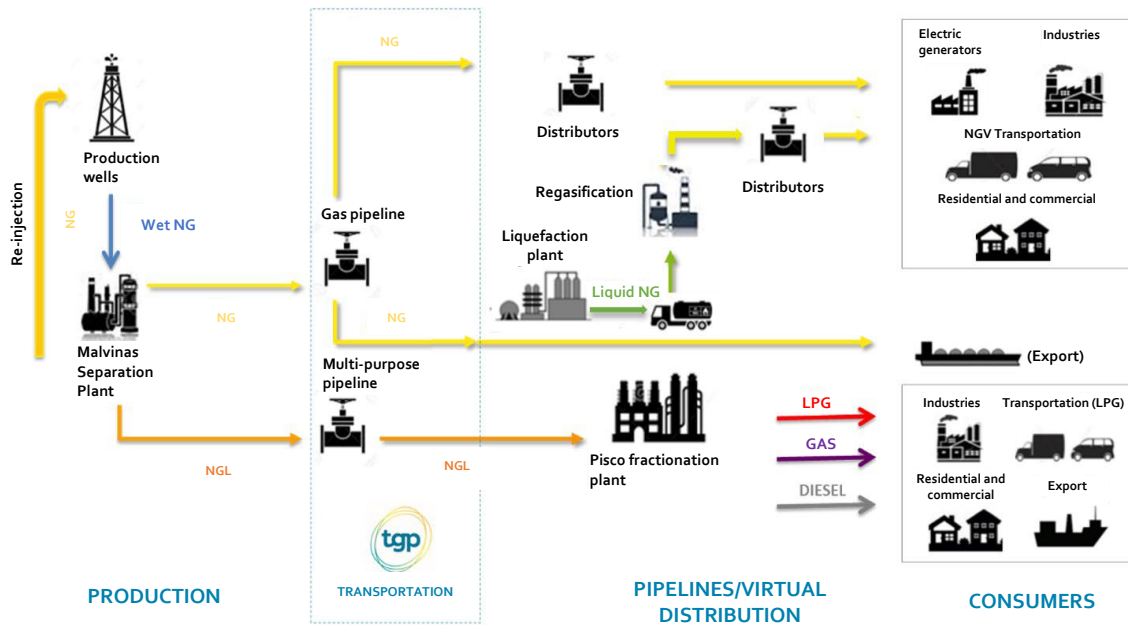
The NGL is delivered to Pisco, where it is fractionated, and the NG is sent to Lurin.



When conducting our operations, we are primarily confronted with geographic and social diversity throughout our pipeline transportation system (STD). To address this diversity, we implement strict operating standards, embrace technological innovations, and effectively respond to adapt to the diverse conditions encountered in these environments.

# Natural Gas Value Chain

GRI 2-6 |





## Purpose, vision, and principles

GRI 2-23|

Culture lies at the heart of the organizational structure of TGP, driving the direction of our operations and defining our organizational identity. It is the driving force that fuels our vision, influences our decisions, and shapes our day-to-day interactions. Rather than a set of rules and principles, our culture represents our commitment to excellence, integrity, and sustainability.

### *Purpose*

**We reliably deliver ENERGY**  
**for the development and wellbeing of all**  
**Peruvians**

### *Vision*

**Be the ENERGY**  
**that drives Peru**

### *Principles*

We seek to be a recognized strategic player in energy development throughout the country while being reliable, responsible, and committed to protecting the environment. Therefore, our path begins by having **respect** for everything and everyone, aiming to promote a harmonious environment. We are **upright and transparent**, always acting with coherence and honesty, looking after the safety of TGP as well as our own. Our priority is to work as a team because **together we are unstoppable**. With a **sustainable spirit**, we are committed to the responsibility and protection of everything around us in order to preserve and create a better society for all. Therefore, we pursue **excellence** by striving to achieve the highest standards of quality, performance, and ethics in all areas of our organization.



## Our customers

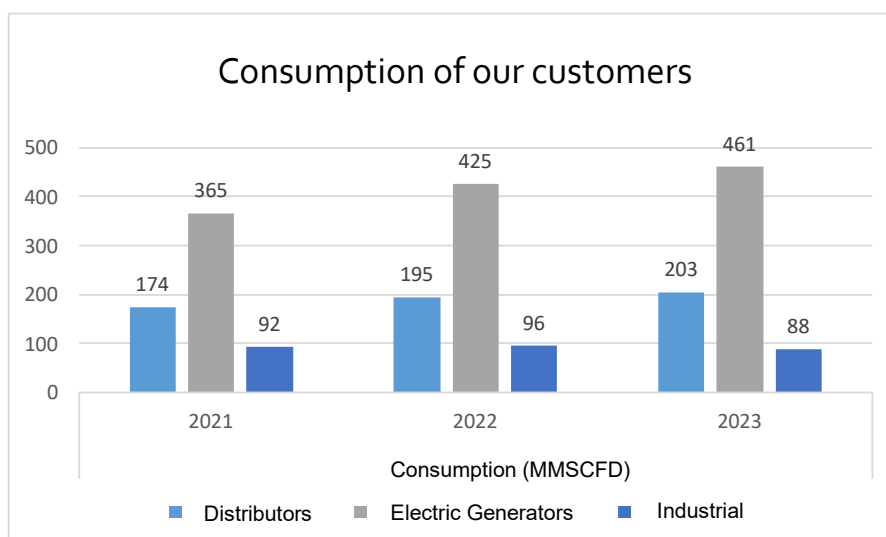
GRI 2-6 |

Our customers are those having a minimum natural gas consumption of 30,000 m<sup>3</sup>/day. The customers we serve with natural gas (NG) transportation are divided into four categories: distributors, electricity generators, industrialists, and exporters. In the case of natural gas liquids (NGL) transportation, our customers are Pluspetrol Perú Corporation, Pluspetrol Camisea, Tecpetrol del Perú, Hunt Oil Company Perú LLC, Sonatrach Perú Corporation, SK Innovation, Repsol Exploración Perú, Pluspetrol Lote 56, and Tecpetrol Bloque 56. It is worth mentioning that in order to directly contract the natural gas transportation service with TGP, the user must have a natural gas consumption of no less than 30,000 m<sup>3</sup>/day. Should this requirement not be met, the customer must contract the service through the distribution companies.

Our priority is to ensure continuity, safety, and quality in the provision of hydrocarbon transportation services through pipelines. We therefore maintain constant coordination with the natural gas chain and communicate regularly with our customers, which allows us to carry out efficient operations and provide timely information on any activity related to our services.

During this year, the average volume of natural gas for the local market was 752 MMSCFD (21,304 Mm<sup>3</sup>/day). This represented an increase of 5.1% compared to what was transported in 2022. This increase in the total volume transported is mainly due to the higher consumption of natural gas-fired thermal power plants during the first nine months of the year, due to the short duration of the rainy season, as well as the sustained increase in consumption by distributors throughout the year. Consequently, electricity generation and distribution customers increased their consumption by 8.5% and 4.3%, respectively, compared to the previous year.

In the case of natural gas liquids transportation services, TGP entered into two agreements with the producers of the Camisea fields. The current agreements correspond to the Ship or Pay type agreements and have a fixed transportation capacity of 95,000 bbl/day. During the year, the multi-purpose pipeline transported an average of 75,148 bbl/day. Regarding the consumption of distributors and industrial customers, there was a significant increase in the consumption of electricity generators and distributors in the local market, while the consumption of industrial customers decreased.



### Our customers by industry

Natural Gas Transportation - Distributors	Contugas S.A.C.
	Gas Natural de Lima y Callao S.A.
	Empresa de Generación Eléctrica del Sur S.A.
Natural Gas Transportation - Electric Generators	Enel Generación Perú S.A.A.
	ENGIE Energía Perú S.A.
	Fenix Power Perú S.A.
	Kallpa Generación S.A.
	SDF Energía S.A.C.
	Termochilca S.A.C.
Natural Gas Transportation - Industrial	Alicorp S.A.A.
	Cerámica Lima S.A.
	Cerámica San Lorenzo S.A.C.
	MINSUR S.A.
	Owen Illinois Perú S.A.
	Perú LNG S.R.L.
	Pluspetrol Perú Corporation S.A.
	Refinería La Pampilla S.A.A.
	Shell GNL Perú S.A.C
	Sudamericana de Fibras S.A.
	UNACEM S.A.A.
	Softys Perú S.A.
	Limagas Natural Perú SA
Transportation of natural gas liquids	Grifos Espinoza S.A.
	Consorcio CAMISEA Bloque 88 and Bloque 56

## Customer satisfaction<sup>2</sup>

Thanks to the annual customer satisfaction survey, we were able to understand our customers' needs and expectations so as to improve our services.

The monitoring results of our customers' perception were favorable and remained above 90%, registering 96.9% in 2021, 96.8% in 2022, and 93.9% in 2023.

## Handling customer complaints and requests

We follow a protocol to address complaints and requests from customers who use the Natural Gas (NG) and Natural Gas Liquids (NGL) transportation service. This process is managed by the Commercial Department of TGP and customers can register their complaints as follows:

- 
- Through the customer communication system: written communication, e-mail, or other means of communication established in the transportation agreements.
- 
- Directly via e-mail or phone, or during customer satisfaction meetings held by the Commercial Department staff.
- 
- Through the surveys conducted by the Commercial Department.

## Our suppliers

GRI 308-1 | GRI 308-2

## Supply chain

The supply chain encompasses several critical areas, such as procurement management, agreements, warehouse materials, and transportation logistics to work sites, as well as base and camp maintenance. The purpose of the supply chain involves:

- Optimization of the main and support processes of the business, aiming to achieve maximum operational efficiency.
- Developing purchasing processes based on principles of fairness, transparency, and competitiveness.
- Comprehensive materials management to maintain sufficient inventory in order to ensure uninterrupted continuity of operations.
- Carrying out land, air, and river transportation activities, along with base maintenance, efficiently and focused on safety, health, and respect for the environment.
- Identifying strategic suppliers for critical services, as well as promoting the development of local suppliers in the areas of influence of the supply chain.

The objectives established in direct relation to the supply chain in 2023 were as follows:

- Participate in the value creation program initiatives.
- Reduce recurring expenses by 2023.
- Promote the culture change project and develop internal customer satisfaction surveys.
- Award the Helicopter Service.
- Implement KPIs and compliance within established ranges.

### Supply chain structure

Our supply chain includes the management of procurement, agreements, material stocking, transportation logistics, as well as the maintenance of facilities and camps:



1. **Contracting planning:** Refers to the annual planning for the procurement of goods and contracting of services, through the collection, review, and optimization of the requirements of the user areas to develop the Annual Procurement Plan.
2. **Procurement and contracting:** Involves the procedures for developing requirements (including technical specifications), identifying bidders, obtaining quotations; awarding, evaluating, and selecting, as well as reevaluating suppliers.
3. **Warehouse management:** Refers to inventory management (reception, storage, and dispatch) and the safekeeping of essential materials for business activities. We have 5 warehouses.
4. **Transportation logistics:** This involves the transportation of personnel and materials, inputs, and work equipment (personnel) to the operational areas. It is important to bear in mind that these are remote and difficult-to-access areas, which makes this operation complex and high-risk. This logistics consists of a multimodal system, including land, air, and river transportation, covering the coast, highlands, and jungle in our operating area.

### Initiatives and milestones

Over this year, we undertook to improve the efficiency of our procurement system. To achieve this, we implemented several initiatives that optimized our procurement processes and led to the successful fulfillment of our objectives. Some of these initiatives included:

- Reorganization of the area for category management.
- Suppliers and market analysis.
- Sourcing strategies and improvements in the negotiation process.
- Changes in supplier management and development.



- Development and monitoring of KPIs for Procurement, Warehousing, and Agreement Management, which has facilitated management by indicators.

Some of the most important milestones of the year related to the management of our supply chain were as follows:

- Air services contracting, resulting in cost savings, under an agreement worth approximately USD 60 million.
- Air and ground transportation operations with zero (0) safety, health, and environmental incidents.
- Establishment of different efficiency initiatives in which Logistics and Procurement participate in an innovation and value creation project.
- Redesigning the traditional Procurement model to a Strategic Sourcing model.
- Implementation of control reports (KPIs), compliance, and follow-up.

Indicators		2021	2022	2023
Total number of suppliers		326	294	396
Based on the nature of the business relationship	Short-term	209	205	245
	Long-term	117	89	151
	Contractual	32	16	50
	Non-contractual	294	278	346
By location	Local	253	211	350
	International	73	83	46

## Business relationships

At TGP, we build our business relationships with suppliers based on ethical principles, transparency, and proper business conduct aligned with the values of Due Diligence and suitability for service. To achieve this, we establish standards and policies in bidding processes that are auditable through IT systems.

We perform a risk assessment on the goods or services to be purchased, taking into account economic aspects and their impact on operational continuity. This evaluation guides the formalization of agreements between TGP and its suppliers, commonly preferring long-term agreements (3 years or more). We also collaborate with specific suppliers for specific projects, which may require short- or long-term agreements for the duration of the project.

In our contracting processes, we carry out an exhaustive analysis of the suppliers, evaluate their capacity to perform the service according to our specifications and verify the legal standing of the company, which includes its tax situation, financial soundness, and regulatory compliance of the company and its main executives. We also conduct reputational and compliance due diligence.

## Types of suppliers

We have different types of suppliers that provide us with services that meet the needs and expectations of our business and customers.

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**Material suppliers:**

Factories or direct service plants.  
Exclusive brand representatives  
Official distributors of product lines  
Generic suppliers for miscellaneous inputs

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**Service suppliers:**

Service and maintenance suppliers for stations, plants, pipelines, airfields, and vehicles.  
Service and maintenance suppliers for geotechnical, satellite systems, and meteorological systems.  
Turbines, pumps, and equipment maintenance suppliers.  
Engineering, construction and assembly suppliers, and third-party supervision.  
Air, land, and river transportation logistics service suppliers.  
Food and Catering Suppliers  
IT / OT systems suppliers, automations  
Social relationship and productive program support suppliers.  
Safety, security, environmental and occupational health, and safety-related goods and services suppliers.  
Monitoring and environmental control of operations, water, and sewage services suppliers.  
Camp, base, and office maintenance suppliers.  
Warehouse and inventory management suppliers.  
Administrative, insurance, technical and financial advisory, rental, and courier service suppliers, among others.

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Furthermore, we work with suppliers in our area of influence in some standardized product and service procurement processes, allowing them to strengthen their management and comply with the management of good quality products or services, all in accordance with the company's standards.

Some of the products and services purchased are:

- Fuel in Kiteni through a local supplier.
- Hardware materials in San Clemente and Ayacucho.
- Groceries and other basic necessities.
- Land transportation from Ayacucho (JVRAE).
- Civil works (Ingesur and Mech).
- Environmental services (RAMSAC).

### Supply chain challenges

By 2023, the impacts of the COVID-19 pandemic still remained present. Although there was a recovery in component production and improvements in order turnaround times, lead times for equipment, materials, and spare parts continued to be longer compared to those that existed prior to the pandemic. Service, material, and equipment costs have experienced significant increases in recent years due to higher labor,

manufacturing, component (such as chips), and general raw material costs. Faced with this situation, we have strengthened the planning and forecasting of key processes, as well as the review and increase of minimum stock margins for critical materials.

### Supplier development

At TGP, we conduct thorough training for each supplier, focusing on the specific process related to the service they offer. This training involves both familiarization with the support systems in place and clarification of how their service performance will be measured. Alongside this, we provide two detailed guides for contractors outlining the best practice guidelines and standards we expect them to meet.

One of these guides is the Occupational, Safety, and Health manual for contractors, which provides guidelines for identifying hazards and minimizing risks related to occupational safety and health. Based on this manual, we monitor compliance with OHS controls, and we work in collaboration with contractors to address observations and opportunities for improvement. Another important guide is the Environmental Manual for Contractors, designed to help contractors assess the environmental impacts of their services and implement controls to mitigate them.

We also provide specialized training to our suppliers, focusing on areas such as accident prevention, emergency response, and environmental protection. We conduct field visits to monitor the implementation of safety and environmental controls, working closely with contractors to identify opportunities for improvement.

Our company also offers external information security (cybersecurity) training to suppliers with access to our network or confidential information. As a contractual requirement, we demand that suppliers develop a training plan for their workers, ensuring that they are aligned with service requirements and promoting continuous improvement to strengthen our long-term strategic relationship.

In addition to these operational measures, we maintain a solid Code of Conduct to which our suppliers must adhere, establishing ethical standards and behavioral expectations for both our employees and our suppliers. This code covers aspects such as respect for human rights, compliance with laws and regulations, and the promotion of fair and transparent business practices.

Our sustainability policy complements these efforts, defining our commitments to the environment, community, and sustainable development. We are committed to adopting business practices that minimize our environmental impact, promote social equity, and contribute to the well-being of local communities.

While in line with our social responsibility values, we also focus on fostering local labor through a dedicated program to hire people from the areas of influence (PMOL). In this program, we work closely with our contractors to encourage the hiring and training of local residents in core operational tasks, ensuring rigorous compliance with our TGP Health, Safety, and Environmental (HSE) guidelines.

## Environmental and social criteria for suppliers and contractors

At TGP, we evaluate our suppliers against various sustainability requirements and criteria. In 2023, we evaluated 95% (92/95) of our critical suppliers, which shows our continued commitment to promoting responsible and sustainable business practices throughout our supply chain. We are committed to evaluating 100% of our suppliers in the coming years.

We require our suppliers to comply with the Environmental Manual for contractors, specifically in the area that corresponds to the scope of their services. As part of this requirement, we ask contractors to complete a detailed survey on the reuse, life cycle, and disposal of the materials they will use in providing their services. This survey not only establishes guidelines for the supplier regarding the potential impact of the product on our operation but also serves as a critical tool to better assess and understand how the supplier's materials and processes may impact our operations and the environment in general. In this way, the survey not only helps to ensure environmental compliance but also promotes more effective and sustainable collaboration between us and our suppliers. It is important to mention that from these evaluations, it was determined that 0% of our suppliers represent an environmental, social, or governance risk.<sup>3</sup>

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<sup>3</sup> EGS 2.3.6

# Our commitment to sustainability

## Sustainability Policy and Plan

We developed a Sustainability Policy that defines our action commitments and based on which we developed our Sustainability Plan, addressing the following aspects:

- Striving for operational excellence and efficiency
- Respect for human rights
- Safety and health of our associates
- Development of the communities where we operate and respect for the environment.

We comprehensively implement these principles throughout our value chain and communicate them to our stakeholders. By doing so, we foster appropriate relationships and preserve trust with each of the communities in our Area of Direct Influence (AID). Our strategy includes informative talks, community meetings, and the distribution of educational materials, all designed to provide clear and transparent information about our operations and their impact on local communities. We have also structured a plan through our 2023 Education Program Schedule to maintain an ongoing, constructive dialogue, encouraging communities to voice their concerns and receive timely responses. This approach helps us to strengthen collaboration and ensure an environment of mutual respect and trust.

## Materiality analysis

GRI 2-12 | GRI 3-1 | GRI 3-2 |

TGP recognizes and prioritizes material issues based on their importance to both the company and our stakeholders. This process is based on our activities, strategies, and operating context, as well as the needs and expectations of the groups we influence. In 2023, we maintained our material issues, identifying six imminent issues and three of outstanding relevance.

### Material issues



Asset integrity and critical incident management



Occupational health and safety



Biodiversity and remediation



Ethics and anti-corruption



Community relationship



GHG emissions



# Stakeholders

GRI 2-29 |

TGP strives to develop a sustainability strategy to guide our operation and expansion, thereby strengthening our economic performance and fostering positive interactions with society and the environment. We believe that adopting a sustainable perspective will not only safeguard our operations over time, but will also facilitate constructive and beneficial interaction with our key stakeholders.

IG issues and concerns

Management of the issue by the company



## Suppliers

- Agreement compliance
- Approval and timely payment of invoices
- Openness to renegotiation of conditions

- Development of continuous monitoring plans and protocols



## Government and regulators

- Safety and quality in service provision
- Regulatory compliance
- Maintain high standards
- Submit information and respond in a timely manner to requirements
- Investments in projects or O&M management.

- Financing of projects supporting local development



## Communications

- Timely and transparent information on TGP's operations and its contribution to society.
- Unveiling of TGP's social management and operations, highlighting NG and NGL incidents and supply.
- Role of NG in the energy transition.



## Associates

- Implementation of the Culture and Climate Plan
- Implementation of the Development Plan
- Implementation of Organizational Policies
- Labor benefits
- Good leadership management and change management



## Regional, local government

- Financing of projects in support of local development
- Submit information and respond in a timely manner to requests
- Social support

- Strategic alliances for project implementation



## Customers

- Continuity, reliability and quality of service provision.

- Development of continuous monitoring plans and protocols.



## Communities

- Attention to commitments and claims
- New projects to support local development
- Continued dialogue to build trust

- Dialogue tables and individual negotiations
- Implementation of social campaigns and projects according to needs identified by both parties
- Risk management through our security protocols and changes in our communication



## Public security forces

- Integrity and security of a critical asset
- Communication flow and transparency
- Risk and contingency plans
- Collaboration agreements and joint actions

- Strategic alliances for project implementation



## 2. COMMITMENT TO RESPONSIBLE GOVERNANCE

GRI 3-3 | GRI 2-9 |

# Sound Corporate Governance

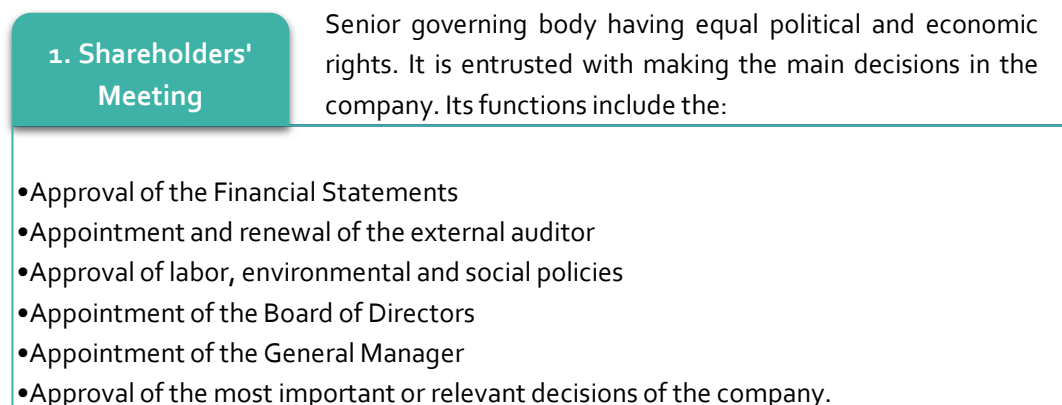
The main purpose of sound corporate governance and effective legal management is to ensure that decision-making is carried out in accordance with the corporate structure, as well as with the established internal policies and procedures. In addition, we adhere to optimal parameters of transparency, profitability, and reliability in order to achieve sustainable performance for our *stakeholders*. In this sense, we have the following policies and tools for the management of our corporate governance:



Throughout 2023, we carried out the successful implementation of the George Software for regulatory compliance to gather evidence to support compliance with all regulations and commitments undertaken by the company. Through this system, detailed information has been obtained on all legal obligations relevant to the company and how they are being fulfilled.

## Senior governing bodies

To ensure proper management, we have governing and advisory bodies that develop their actions with autonomy, within the framework of our policies and guidelines:



Shareholders 2023	Number of shares	2023 ownership %
Enagás International, S.L.U (Spain)	60,305,161	28.95111
Tecgas Camisea INC. (Canada)	42,986,412	20.63678
SIPCO Peru Pipelines Corporation (Cayman Islands)	44,119,000	21.18051
Carmen Corporation (Canada)	28,990,602	13.91772
Pisco Four Holdings INC (Canada)	16,800,000	8.06529
La Habanera L.P (Canada)	15,098,725	7.24855
Tecgas INC. (Canada)	100	0.00005
<b>Total</b>	<b>208,300,000</b>	<b>100.00%</b>

#### Board of Directors

Executive body in charge of the management and operation of the company, comprised of 6 members appointed by the shareholders as set forth in the Shareholders' Agreement. Its functions include:

- Approving the Financial Statements and the annual report and proposal for the profit sharing.
- Convening Meetings.
- Self-organizing powers.
- Submitting proposals to the Shareholders' Meeting on resolutions it deems to be in the best interests of the Company.
- Reporting the accounts.
- Defining the minimum content of the monthly reports that the General Manager must present to the Board of Directors.
- Reviewing and making suggestions on the Sustainability Report presented by the Management.

Name	Position
<b>Alfredo Ergas Segal</b>	Chairman of the Board of Directors
<b>Gonzalo Gutierrez Botella</b>	Vice Chairman of the Board of Directors
<b>Fahim Attik</b>	Director
<b>Julio Cesar Luque Badenes</b>	Director
<b>Mariana Nishimura</b>	Director
<b>María Leonie Roca</b>	Director

The Board of Directors is also responsible for approving the organization's sustainability objectives, overseeing environmental, social, and governance reporting, and periodically reviewing potential risks related to the business model. The Board also requests periodic reports from management on actions being taken to contribute to sustainable development.

For TGP, it is crucial to continue improving. For that reason, in 2024, the 2023 Board of Directors' management evaluation will be carried out regarding the organization's ESG impact management.

## Management

Its functions include being:

- Responsible for the management and progress of the Company in accordance with the plans, directives and strategies set forth by the Shareholders' Meeting and the Board of Directors..
- In control of the operational, financial, social, environmental, and economic management of the Company.

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**Tomás Delgado:** General Manager since 2020, formerly in charge of the general management since 2019, and Manager of Administration and Finance since 2005.

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**Andrés Mendizabal:** Chief Operating Officer (COO) since 2022.

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**Marco Morante:** Senior Manager of Administration and Finance (CFO) since 2023.

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**Augusto Astorga:** Senior Legal and Compliance Manager since 2023.

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**Verónica Peralta:** Senior Manager of People Management since 2023.

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**Amalia Ruiz:** Senior Manager of Social, Safety, Health, Environment, and Property Safety Management since 2023.

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**Antonio Meza:** Senior Operations Manager since 2023.

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**José Fernando Saravia:** Senior Supply Chain Manager since 2023.

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**Luis Sotelo:** Senior Audit and Risk Manager since 2023.

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**Enrique Martínez:** Senior Manager of New Business & IR since 2023.

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## Committees

Concerning Corporate Governance, in 2023, the following committees were created to support the Board of Directors in order to ensure correct and efficient decision-making.

### Audit Committee

Composed of representatives of the shareholders, they are supported by the General Management, Audit and Risk Management, and the Legal Department, which in turn acts as the Compliance Officer.

Its objective is to ensure regulatory compliance, ethical behavior, and proper performance in accordance with management standards in the industry. Within its structure, there is a Coordinator who manages the activities and functions of the committee and the interactions with the governing bodies and the Compliance Officer, appointed to manage and enforce compliance with the Crime Prevention Model approved in TGP.

### Technical Committee

This is a forum in which we discuss, debate, and make recommendations on various aspects related to the operation and maintenance of transportation systems. It makes recommendations or issues opinions to the governing bodies of TGP. It is composed of shareholder representatives who meet monthly or under extraordinary circumstances. Its functions include: i. Advising the Shareholders' Meeting on issues related to the operation, maintenance, and expansion plan, ii. Reviewing and making recommendations for the



approval of the annual budgets of the operation and the expansion plan, iii. Supervising and monitoring the contractual, technical, and economic performance of the Prequalified Strategic Operator, and iv. Advising on situations that may constitute a conflict of interest.

## Ethics and Compliance

We are committed to the fight against corruption and to fostering an ethical culture among all our associates. We have developed principles of conduct that seek to comply with the rights of third parties, our obligations, the proper use of resources, respect for regulations, and a transparent relationship with our stakeholders. Our associates are committed to respecting and complying with the Code of Conduct and the Anti-Corruption Policy, thus promoting integrity and maintaining a uniform conduct standard in order to build a solid and reliable reputation.

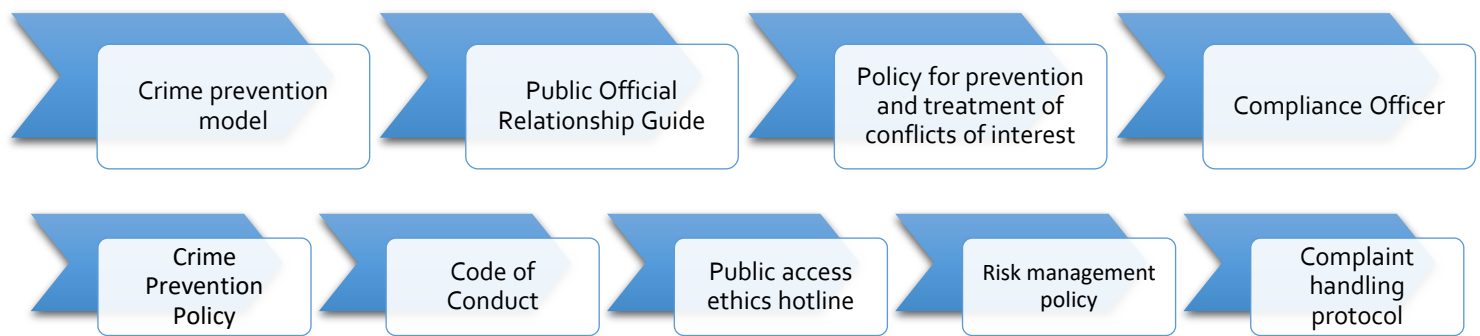
In 2023, our goal was to commit our associates, senior management, and suppliers to the guidelines of the Code of Conduct and Anti-Corruption Policy. We conducted campaigns to distribute these key documents to our associates.

That same year, we carried out campaigns to spread the use of the TGP Ethics Hotline and developed a Public Officials Relationship Protocol. We updated and approved documents and procedures to provide clear guidelines for acting honestly, transparently, and in accordance with our values. For example, we approved the Policy against Sexual Harassment and developed a new TGP Crime Risk Matrix to mitigate corruption risks in some of the company's activities.

We completed the implementation of the TGP Crime Prevention Model, adjusting the Company's key documents to Law 30424 and its amendments, and approving new protocols and procedures that establish specific guidelines to guide the conduct of associates and third parties.

The responsibility for overseeing and ensuring compliance with ethical conduct in the company belongs to the senior management bodies: The Shareholders' Meeting, the Board of Directors, and the General Management. The Audit Committee is also responsible for the audit process, risk assessment, and compliance with the Code of Conduct. Finally, the Compliance Officer is responsible for the proper functioning of the prevention model at TGP.

The following tools are available for the management of ethics and integrity at our company:



At TGP we are committed to deploying all necessary actions for the proper distribution and compliance with the documents that guide our ethical conduct through training, communication emails, on-screen messages, and signed commitments.

Given our commitment to maintaining a policy of transparency and ethics in all our operations, we wish to emphasize that we have made no political contributions of any kind in 2023. Our focus remains on fulfilling our civic and corporate responsibilities in an impartial manner and compliance with applicable laws and regulations.<sup>4</sup>

We are also pleased to state that, to date, there have been no cases of unfair competition, conflict of interest<sup>5</sup>, or anti-trust practices on the part of our company. We maintain a strong commitment to integrity and business ethics and strive to operate fairly and transparently in all of our business industries and activities. We will continue to work diligently to ensure that this standard of ethical conduct remains our priority in the future.<sup>6</sup>

### Code of Conduct

The Code of Conduct contains the guidelines that direct the expected conduct of our associates, suppliers, and contractors. It defines the principles and values for our performance. We make this document available for the knowledge and compliance of all our associates, suppliers, contractors, and external stakeholders. It applies to all of the company's operations and has been approved by the senior governance body. It also reflects a commitment to ethical values, including the rejection of practices such as corruption, bribery, money laundering, and conflicts of interest. It establishes the responsibilities of employees in various areas and ensures compliance with laws and regulations. Due to its importance, training has been provided to all of our associates. We have also communicated with all employees to ensure that they are familiar with the code, getting all documents signed by all employees. We will soon be providing this training to contractors.<sup>7</sup> However, they adhere to our Code of Conduct by signing their respective agreements.

<sup>4</sup> EGS 1.2.6

<sup>5</sup> EGS 1.2.8

<sup>6</sup> EGS 1.2.7

<sup>7</sup> EGS 1.2.3

In 2023, the TGP Code of Conduct was updated and adjusted to reflect our values and objectives. We also approved a Crime Prevention Policy that includes the general guidelines to prevent the perpetration of acts of corruption or new crimes provided for in the amendment of Law 30424. We also updated our Risk Management Policy, which provides a framework for the identification and management of reputational risks.

To ensure compliance with our code, we have an Ethics Hotline or Confidential Whistleblower Hotline. It is important to emphasize that during 2023 this line was active, and all complaints were duly addressed and resolved according to their nature.

Through this hotline, anyone can file a complaint of non-compliance with the Code of Conduct and Anti-Corruption Policy. It also has a structured procedure available on the company's intranet.

In 2023, annual training was provided to the entire company in the use of the Ethics Hotline to report breaches of policies and guidelines. Similarly, the entire company was trained to provide guidelines for dealing with public officials.

#### Ways to access our Ethics Hotline

Toll-free hotline: TGP Peru 0800-0-0685	Website: <a href="http://www.lineaeticatgp.com">www.lineaeticatgp.com</a>	Email: <a href="mailto:lineaeticatgp@kpmg.com.ar">lineaeticatgp@kpmg.com.ar</a>
Fax: +54-11+4316+5800 addressed to "Línea Ética TGP"		Mailing address: Bouchard 710, 6to Piso, Zip code 1001, Buenos Aires, Argentina, addressed to "KPMG – Línea Ética TGP"

For the identification of significant risks related to corruption, we have a risk matrix according to the probability of occurrence and consequence. The main risks identified are the crime of money laundering, terrorism financing, and crime related to the corruption of public officials:

#### Complaint or claim mechanisms

It is also important to highlight that there is an additional mechanism for receiving complaints managed by the TGP Social Management area, which interacts directly with the communities impacted by our operations, thus reinforcing our culture of excellence in the operation and promoting effective communication.

## Human Rights

GRI 3-3 | GRI 3-3 | GRI 406-1 | GRI 407-1 | GRI 411-1 | GRI 412-2

We have a Human Rights Policy which aims to establish the elements that guide the TGP Human Rights management, following the standards established by the United Nations and the Inter-American and National Human Rights Systems, directly related to our business activities and relationship areas. We also have Human Rights Due Diligence guidelines for the identification, treatment, and remediation of potential or actual negative impacts on the integrity of our business.

The very first principle of our Code of Conduct details our commitment to regulations, including international treaties with constitutional rank on Human Rights to which the Peruvian State is a signatory.

### Complaint and claim mechanisms

Our Ethics Hotline allows us to confidentially receive complaints or claims related to human rights and due diligence issues. During the last 3 years, we have not received any cases involving human rights violations from any person or community involved in or impacted by our value chain.<sup>8</sup> Furthermore, no situations were identified in the operations of TGP and our suppliers where workers' human rights may be infringed.

There is a Sexual Harassment Prevention and Intervention Committee that receives complaints, investigates, analyzes, and issues a report with recommendations for the determination of actions to be taken or penalties for each case.

### Collective bargaining agreements<sup>9</sup>

In 2023, the number of employees working under a collective bargaining agreement remained unchanged at 0.

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<sup>8</sup> EGS 4.1.5

<sup>9</sup> EGS 4.1.4

# Operational Excellence

GRI 3-3 | GRI 2-6 | GRI 201-1

We are committed to achieving operational excellence. Therefore, our strategies focus on collaborative work, integration, and continuous process improvement, always prioritizing the safety of people and facilities, as well as business continuity.

In this context, we promote an internal culture in which each team member feels accountable and committed to the company's objectives, avoiding exclusive delegation to a single area and fostering constant collaboration. We continuously challenge our operating practices, constantly subjecting them to reflection and analysis in order to evaluate the risks involved and maximize the value generated.

We also maintain open and continuous communication with our stakeholders, including customers, suppliers, and neighbors, among others, nurturing strong relationships through face-to-face and virtual meetings, as well as the exchange of information and the fulfillment of commitments. Our company actively strives to reduce our environmental impacts by implementing plans, and strategies and developing sustainable projects.

We seek eventually to internalize these principles and approaches, making them an inherent part of our organizational culture. In this regard, we outline below our commitments to operational excellence management:

Our commitments	Incorporation of new technologies to enhance risk assessment and prevention (aligned with cost efficiency initiatives).
	Completion of the annual geotechnical works Master Plan (Geotechnical Master Plan).
	Successful award of a new A&M Agreement optimized and adjusted to our operation.
	Implementation of a procedure to include socio-environmental aspects to each geotechnical or maintenance work executed in the field.
Our 2023 Indicators	Completion rate of cost-efficiency initiatives related to operations.
	Number of monitoring points implemented per year in risk areas according to the annual plan.
	Execution of two internal line inspections (ILI) on the NGL pipeline per year
	Master Plan execution ratio
	Achievement of milestones for launching and awarding of the bidding process for the new A&M Agreement
	Number of social claims related to geotechnical works per year



For the fulfillment of these objectives, our operational excellence consists of five strategic elements aligned with the company's Business Plan:



### Preserving the availability and integrity of the STD

Our commitment is to ensure the availability and integrity of the Natural Gas and Natural Gas Liquids transportation system through the implementation of operation and maintenance plans based on the highest quality standards in the industry, using state-of-the-art technologies and focusing on innovation and continuous process improvement. For this reason, we are equipped with:

- An **Integrated Management System (SGI)**, which allows us to develop a comprehensive and unified vision of all the assets that make up the **Pipeline Transportation System (STD)** in order to provide a quality, reliable, safe, timely, and efficient service, minimizing risks to people and facilities.
- The SGI allows us to rigorously manage the standards and policies established in Quality (ISO 9001), Environment (14001), and Occupational Health and Safety (ISO 45001).
- Our SGI is supported by a technological tool (ISOTOOLS), recently implemented for efficient document control. This platform provides continuity and traceability to the excellence guidelines set by ISO standards.
- A **Comprehensive Maintenance Plan (PIMA)**. This document provides us with an integrated view of all the assets and processes that make up the STD, establishing priorities and optimizing the cost structure. In this way, we rationalize resources and optimize system intervention times.

### Compliance with operational maintenance plans

TGP has implemented an Emergency Control and Response Plan, which is activated in case of any operational contingency. The plan describes the procedures that will be used during eventual emergency scenarios that could arise, in any of the operation and maintenance phases, and in the event of unforeseen failures or shutdowns of the Natural Gas and Natural Gas Liquids Transportation Systems (STD).

The purpose of this Plan is to deploy technical and human resources quickly, efficiently, and safely in order to mitigate any impact on people, the environment, public safety, or facilities, caused by the occurrence of an undesired event, and thus comply with government regulations established for such cases by the regulatory bodies.

This plan encompasses, involves, and applies to all operation and maintenance activities, and must be complied with by all employees, suppliers, visitors, and contractors.

Although there were no emergency events in 2023, we maintained the continuity of emergency drills in order to measure the level of performance and compliance with our plans. Additionally, biosecurity aspects related to the current COVID-19 pandemic have been incorporated to adapt them to the new health reality.

#### **Provide a safe environment for the operation**

We strive to provide a safe and healthy environment for our associates, suppliers, contractors, and the inhabitants of the communities located throughout our area of influence. This aspect will be developed in detail in the section on Safety and Health, focusing on people as a material issue.

#### **Reduce GHG emissions**

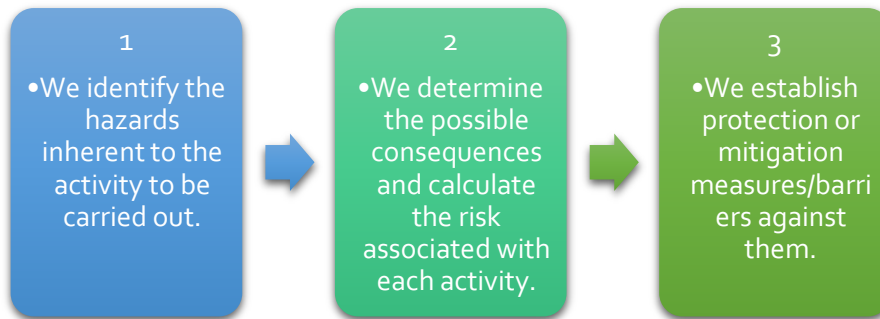
Reducing greenhouse gas (GHG) emissions is of utmost importance to TGP, as we are aware of the relevance of contributing to climate change mitigation. By advocating for the reduction of GHG emissions, we not only fulfill our fundamental environmental responsibilities but also strengthen our position as a committed sustainability stakeholder. As such, we have implemented power generation projects at the XV-10020 and PRS1 facilities. These projects are based on the use of solar panels as a source of renewable energy. This initiative exemplifies our commitment to sustainability and demonstrates the environmental standards we strive to work towards as an organization.

#### **Minimize waste generation, reduce water consumption, and energy consumption**

Minimizing waste generation and reducing water and energy consumption are critical elements for TGP, given our responsibility to manage limited resources and preserve the environment. As we focus on strategies to reduce waste generation, we are not only aligning ourselves with efficient environmental practices but also reducing costs associated with waste management. Furthermore, by reducing water and energy consumption, we are not only operating more efficiently but also contributing to the conservation of limited resources. These practices not only strengthen our position as a sustainable company but also position us as an active advocate for environmental preservation in the gas transportation industry.

## Identification of risks in our operation

For the identification of operational risks, we use the methodology described in ISO 22301 and other international standards:



- A constant risk assessment is performed for each routine operation and maintenance activity, and in the case of non-routine activities, it is complemented with additional quantitative risk analyses such as: *HAZOP*, *What if? Bow-tie*, among others, depending on the need of the case or the magnitude of the activity. The evaluation committee is made up of a group of internal specialists (and sometimes external specialists) experienced in the application of these techniques.
- Risks determined are weighted and monitored periodically to check the effectiveness of containment or mitigation measures, and depending on their results and criticality, they are reevaluated to update preventive measures.

## Audits we undergo

To ensure the safety and integrity of the STD, we measure and evaluate our own performance through various reviews and audits:

### External audit

- Performed on an annual basis and the integral processes of the STD operation are evaluated.

### Audit of international insurance companies

- In-depth visits are made to STD stations to identify the quality of their management control and define opportunities for improvement, if necessary.

### General audit

- About the Trinorm: Quality (ISO 9001), Occupational Health and Safety (OSHAS 18001) and Environment (ISO 14001) by a third party. We have been ratified for three consecutive years.

### Shareholders Audit:

- Financial and compliance aspects are analyzed.

# Financial Excellence

GRI 3-3 | GRI 2-6 | GRI 201-1

TGP is committed to preparing annual and multi-year budgets as accurately as possible, using available information to prevent deviations in projections. We perform periodic and exhaustive budget monitoring, ensuring that we do not exceed the planned execution. During this process, we seek to identify potential efficiencies in all areas to generate value for both the company and its shareholders, as part of our approach to financial excellence.

Our financial excellence strategy is oriented towards the efficient use of resources to achieve our goals. This involves adhering to our annually defined budget, thus meeting our projected earnings and dividend targets. We maintain our level of liquidity, meet our financial responsibilities, and keep our financial metrics in line with the investment grade categories established by international risk rating agencies.

In 2023, we consolidated our position as the operator of the Natural Gas and Natural Gas Liquids Pipeline Transportation System, after acquiring the operating company Compañía Operadora de Gas at the end of 2022. This allowed us to identify and capture efficiencies in the operation, generating greater value for the company, which was reflected in our financial results.

Our financial management focuses on discovering and developing initiatives that allow us to achieve efficiencies and reduce costs at a macro level throughout the company. We conduct reviews on current processes, critically evaluate associated costs or expenses, and seek solutions to improve them, so that we can continue to improve the execution of the Annual Budget.

For proper management of our economic results, we report monthly compliance with the annual budget through digital tools such as SAP and the intranet, conduct results review meetings with the Board of Directors and the Shareholders' Meeting, and prepare quarterly and annual audited Financial Statements (EEFF). Any relevant deviation in the execution of the annual budget is reported to the internal control bodies along with an action plan to mitigate its impact.

## Identifying financial risks

Despite the challenges that can arise in complex environments or due to unforeseen events, such as challenging social situations, we maintain a conservative approach to our financial management to mitigate potential risks. We have adopted a cautious approach to the management of our cash funds and payments. It is our policy to keep our liquid funds in highly reputable financial institutions and short-term, low-risk instruments, so as to diversify counterparty risk and maximize profitability.

We also keep a reasonable level of liquidity to deal with any complex or unforeseen situations that may arise.

To accurately monitor our financial results, we provide monthly reports on compliance with each item of the annual budget through digital tools such as SAP and the intranet. We also hold results review meetings with

the Board of Directors and the Shareholders' Meeting and prepare quarterly audited financial statements as well as annual audited financial statements.

Any significant deviation in the execution of the Annual Budget is reported to the internal control bodies, accompanied by a corresponding action plan to mitigate its impact on compliance with the established budget.

TGP is always vigilant of the ratings and standards of the rating agencies presented below. During 2023 the following results were obtained:

S&P

- The company's risk rating remained at the same level as Peru's rating (BBB, negative Outlook).

MOODYS

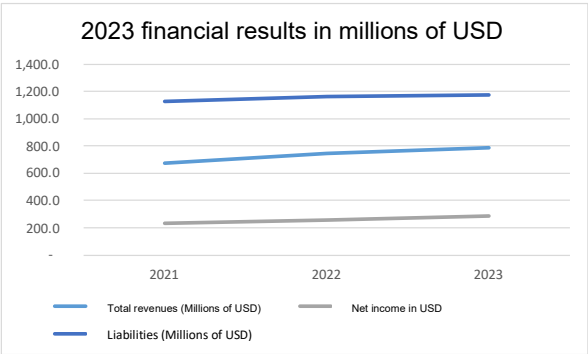
- The company's risk rating remained at Baa1, stable outlook, similar to that of the Peruvian rating, but with a negative outlook.

Fitch Raiting

- The company's risk rating remained at BBB+, negative Outlook, above the Peru risk (BBB, negative Outlook), which highlights the company's capabilities, management soundness, flow predictability, among other business attributes.

2023 Financial results

In 2023, EBITDA and net income reached USD 573.9 million and USD 283.8 million, respectively, which allowed the company to maintain adequate levels of liquidity, solvency, and financial leverage.



Total revenues increased in 2023 compared to 2022, mainly as a result of a higher volume of non-stop transportation due to the higher demand from electricity generators as a result of the effects of the phenomenon of El Niño, as well as the adjustment for US PPI in the tariff.

Key economic performance figures			
	2021	2022	2023
<b>Total Revenues (Millions of USD)</b>	675.8	742.5	783.9
<b>Net income (Millions of USD)</b>	233.8	257.8	283.8
<b>Liabilities (Millions of USD)</b>	1,126.6	1,159.9	1,172.9
<b>EBITDA (Millions of USD)</b>	491.4	518.5	573.9

Financial results (in millions of USD)			
	2021	2022	2023
<b>Economic Value Created (EVC)</b>	675.8	742.5	783.9
Revenues = Net sales + Income from financial investments and asset sales.	675.8	742.5	783.9
<b>Economic Value Distributed (EVD)</b>	705.0	718.2	795.3
Operating costs (specify which are these operating costs)	278.9	282.0	308.2
Wages and employee benefits	3.2	4.0	45.3
Payment to governments = Income tax.	93.6	110.9	121.3
Payment to fund providers = dividends from shareholders + payment of interest to fund providers.	315.0	300.3	313.8
Community investments = deductible and non-deductible donations.	14.3	21.0	6.7
<b>Economic value retained (EVR)</b> (calculated as Economic value generated minus Economic value distributed) = Reserves+= Amortization + depreciation.	103.5	96.6	98.7



### 3. COMMITTED TO SOCIETY

GRI 2-7 | GRI 3-3 | GRI 401-2 | GRI 403-1 | GRI 403-2 | GRI 403-3 | GRI 403-4 |  
GRI 403-5 | GRI 403-9 | GRI 403-10 | GRI 404-1 | GRI 404-2 | GRI 404-3

# TGP Talent

GRI 2-7 | GRI 401-2 | GRI 404-1 | GRI 404-2

The main objective of talent management is to drive associate performance, satisfaction, and growth. This is achieved by attracting and retaining talent, fostering employee development and training, and creating an environment that promotes equal opportunities. Our goal is for employees to feel valued, motivated, and committed, contributing effectively to the success of the organization.

On December 5, 2022, we acquired all the voting and non-voting shares of Compañía Operadora de Gas S.A.C. (hereinafter referred to as COGA) in order to integrate the Operation and Maintenance activities of the natural gas and natural gas liquids transportation system that were carried out by this company, which acted as the Strategic Operator of TGP. This act marks a significant milestone in the history of TGP, allowing us to consolidate our operational excellence in the management of the main natural gas transportation system in the country. In this way, our career is characterized by continuous growth, having integrated the COGA teams into those of TGP, which also represented a significant increase in our new hires.

2023 New hires - TGP <sup>10</sup>					
Region/Gender	Under 30 years old	Between 30 and 50 years old	Over 50 years old	Total by region and gender	Rate of new hires by region and gender
Lima	4	118	21	143	100.00%
Female	1	32	6	40	27.97%
Male	3	86	15	103	72.03%
Total by age group	4	118	21	143	
New hires rate by age group	2.80%	82.52%	14.69%		

Another important milestone was the development and deployment of the 2023 Performance Evaluation methodology and the design and implementation of the Cultural Transformation Program.

<sup>10</sup> EGS 4.2.3



TGP currently employs 213 associates, most of whom are permanent associates between the ages of 30 to 50:

Region	Total number of employees		Based on type of contract			
			Permanent employees		Temporary employees	
	Men	Women	Men	Women	Men	Women
<b>Ancash</b>						
<b>Cusco</b>	29	1	29	1		
<b>Ayacucho</b>	21	4	21	4		
<b>Pisco</b>	13	2	13	2		
<b>Lima</b>	103	40	102	40	1	0
<b>Total</b>	<b>166</b>	<b>47</b>	<b>165</b>	<b>47</b>	<b>1</b>	<b>0</b>
<b>Total general 2023</b>	<b>213</b>					

Job category - TGP	Under 30 years old	Between 30 and 50 years old	Over 50 years old	Total by job category
<b>Senior officials</b>	0	5	4	9
<b>Average officials</b>	0	42	10	52
<b>Administrative staff</b>	4	124	24	152
<b>Technicians</b>				
<b>Total by category</b>	4	171	38	213

According to our records, 0.47% of workers aged between 30 and 50 years old have a disability. This information highlights the importance of promoting inclusive and accessible work environments..<sup>11</sup>

In 2023, we achieved high-performance management, obtaining more than 85% compliance based on the following objectives of our human resources management:

- Strengthen the new TGP culture (purpose, vision, and principles).
- Maintain an ideal work environment.
- Strengthen the leadership style and align it with the new TGP culture.
- Attract and retain the best talent.
- Maintain internal equity and external competitiveness.
- Place TGP in the market as the company with the best people management practices.
- Improve internal customer satisfaction
- Operational efficiency

<sup>11</sup> EGS 4.2.4

## Talent Development

Throughout 2023, we sought to identify gaps in the learning of our associates and to develop a plan to overcome them together with our leaders. To this end, we established a leadership profile for TGP and managed leaders' competencies in accordance with this profile. We also identify strengths and opportunities for improvement in a focused manner and, based on this, we manage high potentials and development plans aligned to each group.

Some of the programs we offer for the training and improvement of employee skills include the following:

Program / Initiative	Objectives	2023 Achievements
Technical skills program (scaffolding course, 4x4 defensive driving, among others).	Ensure the good performance of our associates, providing them with updated tools.	All required courses were provided at full coverage.
Ethics and Integrity Program (relationships with public officials, sexual harassment, ethics hotline, workplace harassment, among others).	Provide associates with tools that allow them to work ethically.	All required courses were provided at full coverage.
Specialized courses program	Provide associates with training focused on specific topics according to the job profile.	All required courses were provided at full coverage.

In total, we invested USD 58,000 in training for our associates in 2023. <sup>12</sup>

Job category	Gender	2023 Full-time employees - TGP <sup>13</sup>		
		Total number of employees	Total number of hours of training and education	Average number of hours per associate
Manager	Men	22	60	2.7
	Women	3	11.5	3.8
Expatriate	Men	0	0	0
	Women	0	0	0!
Employee	Men	144	526	3.6
	Women	44	126	2.9
Intern	Men	5	10	2
	Women	13	41	3.1
Total		231	774.5	3.3

<sup>12</sup> EGS 4.5.1

EGS 4.5.2

<sup>13</sup> EGS 4.2.2

## Performance evaluation

We have a Strategic Plan in which we carry out evaluations to align the objectives of the company and of the associates who have been with the company for more than 6 months. Based on the results, we define compensation schemes, salary increases, training plans, succession programs, and the career path of each associate.

We applied a mixed evaluation involving 3 different aspects:

- Individual objectives
- Competencies (360° and 180°)
- Company objective

Some of the challenges we faced in 2023 included:

- Deployment and alignment of company objectives with individual objectives.
- Automation of the system's evaluation and implementation (SSFF).
- Cultural change in carrying out a more comprehensive evaluation (what it achieves [objectives] and how it achieves it [behaviors]).

In case an associate leaves the company, it is our business practice to offer the support of a company specialized in outplacement processes and adaptation to new challenges.

Job category	Gender	2023 - TGP		
		Total number of employees for the year	Number of associates who underwent a performance evaluation	Percentage of associates who underwent an evaluation
Senior officials	Men	1	1	100%
	Women	8	8	100%
Average officials	Men	46	46	100%
	Women	7	7	100%
Administrative staff	Men	112	112	100%
	Women	39	39	100%
Technicians	Men	0	0	100%
	Women	0	0	100%
Total		213	213	100%

## Talent attraction and retention

As part of our talent attraction and retention strategy, we have designed a well-rounded rewards package that includes:

- Monetary and non-monetary compensation.
- Benefits and integration events.

- Medical insurance.
- Talent development and training.
- Progression planning and career paths.
- Being the company with the best people management practices in the industry.

On this basis, we have been able to maintain a low turnover rate and a commitment of 70%.

2023 Associates by age group					
Place/Gender	Under 30 years old	Between 30 and 50 years old	Over 50 years old	Total by region and gender	Turnover rate
Lima	0	4	2	6	2.82%
Female	0	3	2	5	2.35%
Male	0	1	0	1	0.47%
Total by age group	0	4	2	6	5.63%
% by age group	0.00%	66.67%	33.33%		

## Compensation and benefits <sup>14</sup>

We deem it essential to implement a strategy that makes it possible to retain and attract the most outstanding talent to our organization, ensuring that we remain competitive in the industry market.

We also seek to promote the well-being of all our associates at TGP by providing them with benefits such as life insurance, Private Health System (EPS) insurance, and oncological insurance at ONCOSALUD. These insurance policies include maternity and paternity programs such as parental leave, preventive check-ups, medication delivery, vaccinations, nutritional counseling, and child check-ups, among others.

To this end, we analyze market and internal variations in the company, so that we gather timely information for decision-making on salary issues. We also provide tools so that workers have access to information and clarity of policies and processes.

Some of the metrics we use to measure the scope of our benefits are as follows:

- External and internal equity.
- Benefit distribution by gender.
- Type of benefit applied.
- Benefit per age, length of service, internal and external rotation.

<sup>14</sup> EGS 4.4.2

## Remuneration policies

Our remuneration policies are designed by the dedicated area, validated by labor advisors, and finally reviewed and validated by the CEO. They consist of the following:

- Fixed and variable remuneration to all associates.
- Compensation for contract termination.

## Communication

Under the company's new structure, we developed a 360° communication strategy focused on cultural transformation to foster a sense of belonging among our associates and on the new management model (policies, procedures, efficiency) to make TGP a more streamlined and competitive company. We also launched new internal channels, such as information screens and the TGP CHAT.

## Diversity and Inclusion

At TGP we promote respect toward individual and intellectual diversity, as well as inclusion, participation, and teamwork, openly requesting and receiving contributions, initiatives, and suggestions. We promote a supportive organizational work environment for our associates, aligned with our corporate values, allowing us to develop a respectful, welcoming, and friendly environment for the performance of our duties.

We reject any form of discrimination, harassment, bullying, or intimidation due to religion, sex, gender, age, race, nationality, opinion, social origin, economic condition, physical handicap, marital status, sexual orientation, or any other kind. Equal employment opportunities and other labor rights constitute a priority for us, fostering a supportive organizational work environment for our associates, aligned with our corporate values, allowing us to develop in a respectful, welcoming, and friendly environment for the performance of our duties.

In 2023, our objectives regarding Diversity and Inclusion were as follows:

- Achieve more diverse and inclusive workspaces, which are key to allowing for the labor and professional development of all our workers with equal opportunities.
- Achieve a diverse and inclusive work environment that fosters plurality, respect, equity, and equal opportunities among all the people who make up our company, as well as contractors, suppliers, and business partners.
- Establish equal employment opportunities and other labor rights, promoting a supportive organizational work environment for our associates, aligned with our corporate values, allowing us to develop a respectful, welcoming, and friendly environment for the performance of our duties.

Throughout 2023, we reached a significant milestone in developing our Diversity and Inclusion Policy, which reflects our strong commitment to anti-discrimination and establishes principles and guidelines that direct our actions to create a diverse and inclusive work environment. Our goal is to foster plurality, respect, equity, and equal opportunity for all members of the company, as well as for contractors, suppliers, and business partners.

From the very beginning, TGP has been cultivating an organizational culture that strongly prohibits any form of discrimination. This conviction is backed up by pay equity practices and regulations based on completely objective criteria, strongly rejecting discrimination in all its forms.

We have a range of instruments and tools in place, such as our Sustainability Policy, Internal Work Rules, Code of Conduct, and Equal Pay Rules. These documents not only set the standards for our company but also protect and reinforce our commitment to diversity and inclusion in all aspects of our business.

# Safety and health of our team

We seek to ensure a healthy and safe work environment for our employees, contractors, suppliers, and visitors. We implement various actions to eliminate hazards and reduce risks that may result in occupational diseases, accidents, or dangerous incidents.

As a result, we have established a health and safety management system in line with the guidelines of ISO standards and in compliance with the general and industry requirements of Peruvian regulations.

<ul style="list-style-type: none"><li>• ISO 45001: Occupational health and safety management systems</li></ul>
<ul style="list-style-type: none"><li>• Law 29783 as amended by Law 31246: Occupational Safety and Health Act</li></ul>
<ul style="list-style-type: none"><li>• Executive Order (<i>Decreto Supremo</i>) 005-2012-TR: Occupational Health and Safety Regulations</li></ul>
<ul style="list-style-type: none"><li>• Executive Order (<i>Decreto Supremo</i>) 043-2007-EM: Health and Safety Regulations for Hydrocarbon Activities</li></ul>
<ul style="list-style-type: none"><li>• <b>Executive Order (<i>Decreto Supremo</i>) 081-2007-EM: Pipeline Hydrocarbons Transportation Regulation</b></li></ul>
<ul style="list-style-type: none"><li>• Other industry standards and their corresponding amendments.</li></ul>

Our Integrated Policy was approved by the Management in March 2021. Under this policy, we monitor and ensure compliance with our health and safety guidelines. In 2023, the health and safety management was placed under the responsibility of the TGP Occupational Health and Safety Committee, appointed by the workers, which works to:



We have therefore described below our commitments to occupational health and safety management and the results of our indicators for 2023:

Our commitments	Provide a safe and healthy workplace for our workers, contractors, suppliers, and visitors to prevent work-related injuries, illnesses, diseases, and incidents.
	Implement actions to eliminate hazards and reduce occupational health and safety risks that could lead to accidents or dangerous incidents.
	Comply with applicable legal requirements and other voluntarily undertaken commitments related to safety, environmental, and occupational health aspects.
	Implement continuous improvement of our <b>Integrated Management System (SGI)</b> , along with the supervision and participation of our associates, contractors, and suppliers.
	Ensure the active consultation and participation of associates in all elements of the integrated management system.
Our 2023 goals	Prevent, control, and reduce the occurrence of incidents in the facilities, as well as their potential impact on the communities and the environment.
	Net Frequency Index (NFI) < 0.0
	Gross Frequency Index (GFI) < 2.0

Compliance with our objectives can be verified through adherence to the performance of management indicators or KPIs, whose goals are established annually, but are measured and reported every month for better control. These indicators are the following:

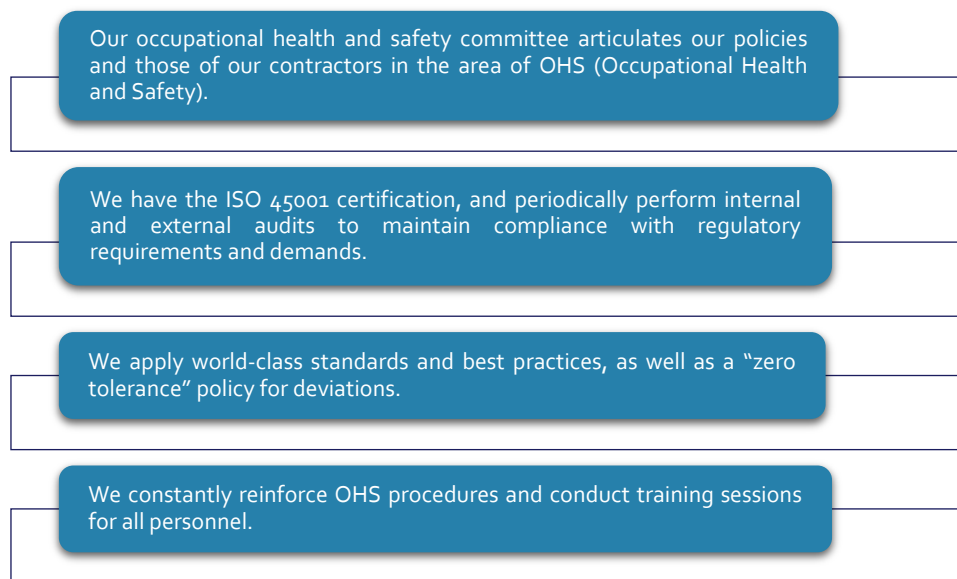
Our 2023 indicators	<ul style="list-style-type: none"> <li>• <b>NFI</b></li> <li>• Severity Index</li> <li>• GFI</li> <li>• Number of occupational illnesses</li> <li>• Hot Work Permit (HWP) evaluations</li> <li>• Safe Work Permit Field Evaluations</li> <li>• OSH inspections</li> <li>• Emergency drills</li> <li>• OSH training rate</li> <li>• Closure of OSH observations</li> <li>• Closure of accident/incident actions</li> <li>• Closure of inspection findings</li> <li>• Compliance with Proactive Objectives</li> </ul>
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In 2023, we exceeded our OSH goals around compliance with critical values achieving the following figures:

- NFI= 0.0 (goal <0.0)
- GFI= 0.0 (goal <2.0)
- Occupational diseases = 0 (0 goal).

During this year, our main initiatives focused on the integration and review of the Occupational Health and Safety (OHS) processes to increase their efficiency in line with the new structure of the HSE area, with the objective of controlling operational risks. Below, we describe the actions that help us meet our commitments, goals, and indicators.



The results of these actions are reflected in the good performance of the indicators in 2023 and the achievement of the objectives that we report to our shareholders and regulatory bodies such as the Supervisory Body for Investment in Energy and Mining (OSINERGMIN), Ministry of Energy and Mining (MINEM), and Agency for Environmental Assessment and Enforcement (OEFA).

### Health and safety committee

Our committee was created to ensure health and safety at work. It is responsible for:

- Approving and disseminating the TGP Internal Occupational Health and Safety Regulations (RISST), the Health and Safety Training Plan, and the Annual Safety Activities Program.
- Developing, approving, implementing, and evaluating policies, plans, and programs to promote occupational safety and health, and prevention of accidents and occupational diseases.
- Monitoring compliance with legislation, internal standards, and technical work specifications related to safety and health.
- Promoting and ensuring the training of all workers in occupational health and safety.
- Inspecting the company's facilities to reinforce preventive management.
- Providing strategies for the prevention and mitigation of occupational incidents and accidents.
- Providing strategies for the prevention and mitigation of incidents and occupational accidents.

- Investigating incidents and making recommendations to prevent future occurrences.
- Collaborating with medical services and reporting information to the highest authority.
- Keeping a proper record of agreements in the Minutes Book.

The OSH Committee meets on a regular monthly basis and an extraordinary basis when required. The workers are represented by half of the members of the OSH Committee, who are appointed every two years and have the authority to propose recommendations and request external advice from the Ministry of Transportation (MINTRA) on OSH issues.

## Health and safety training

The Annual Training Plan on safety and environmental issues was complied with during 2023. The topics covered by the training were determined in accordance with the contents of the Hazard Identification and Risk Evaluation Matrices (IPER) and the applicable legislation in force.

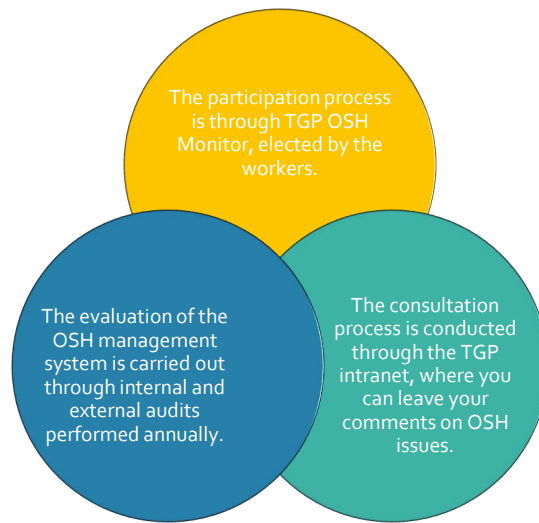
The topics covered in 2023 were:

• HSE Training
• OSH Regulations
• Correct use of PPE
• STOP Course
• Hazard Identification and Risk Evaluation
• Occupational Health Module
• Incident/Accident Notification, Reporting and Investigation Module
• Emergency Response Module
• Safe Work Permit Module
• Defensive Driving and 4x4 Module
• Incident/Accident Investigation Module
• Survival Course
• Hazardous materials course (HAZMAT)
• Fire Prevention and Control Course
• First Aid and AED use course

Regarding training hours, in 2023 we reached a total of 64,673 hours in total:

Hours of training	2021	2022	2023
Number of hours	59, 898	66, 293	64, 673

In addition to participation in training, our associates are part of the participation and consultation processes for the development and evaluation of the occupational health and safety management system through:



## Occupational health services

Health services focus on preserving employee health. Through surveillance and monitoring processes of occupational agents, changes in hazards are identified for their evaluation and inclusion in the IPER matrices of the activities. We currently work with occupational health services that help mitigate the risks identified and evaluated in the IPER matrices. These findings are communicated through corporate mailings, newsletters, and communications; the consultation process itself is also available online through the corporate website and participation in the OSH Committee.

The main controls are as follows:

- 
- Medical Passport (Occupational Medical Examination [EMO], Certificate of Occupational Medical Fitness [CAMO], OHS Induction, Vaccination Protocol).
- 
- Health Surveillance and Emergency Attention.
- 
- Monitoring of Occupational Agents.
- 
- Training on Occupational Health issues.
- 

In the case of non-work-related medical services, there is the Private Health System Insurance (EPS) contracted by the company. This provides different programs such as maternity care, preventive checkups, medication delivery, vaccinations, and nutritional guidance, among others.

## Identification of occupational hazards

At TGP, we focus on prevention intending to control the risks or significant impacts that could be generated by the development of the activities of our entire value chain.

Therefore, all our activities are evaluated using Hazard Identification and Risk Evaluation (IPER) matrices, where the risk is assessed, and controls are identified to minimize and implement them in the operation. In

case of modifications made to the IPER of the activity, this is done by the person in charge of supervision and reviewed by the area manager.

Occupational hazards that pose a risk of injury with major consequences are:

- Flammable or explosive gases
- Works at heights
- Lifting and elevation works
- Confined space entry works
- Works near overhead power lines
- Excavation works
- Non-routine works at facilities

All workers have the authority to proactively report hazards and dangerous work situations through written notification and direct communication with the members of the OSH Committee. In case workers want to withdraw from work situations they consider risky to their health, there is a policy of task suspension for imminent hazards or significant or unacceptable risks. In this regard, we have processes for reporting and investigating incidents and/or accidents:

#### Incident/Accident Notification Process

- Communication is addressed to the supervisor, immediate supervisor, OSH supervisor, person in charge of the facility, and the employee's supervisor within **12 hours** of the event.

#### Incident/Accident Investigation Process

- An investigative group is defined, which will be formed by the person responsible for the activity, supervisor, OSH monitoring, Head or Area Manager, depending on the event's seriousness. The basic causes and the establishment of actions to prevent recurrence will be determined. This investigation process has a term of **7 days** after the events occurred.

During 2021, 2022, and 2023, no work-related injuries were reported, including fatal accidents, for employees and contractors, as well as critical incidents.<sup>15</sup> In the case of lost time injuries, none were reported in 2021, 2022, and 2023 for employees. However, in the case of contractors, the last lost time accident was reported in 2022, generating an NFI of 0.23%.

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<sup>15</sup> EGS 2.5.5

EGS 4.3.4

EGS 4.3.5

EGS 4.3.6

EGS 4.3.7

EGS 4.3.8

Accident rate indicators (contractors)	2021	2022	2023
Net frequency rate (Lost time accidents)	0.0	0.23	0.0
Gross frequency rate (Accidents with and without lost time)	0.8	0.9	0.0

## Property security

Our approach to property security consists of preventing intentional risks and responding promptly to incidents that affect people, facilities, and the company's assets, with the objective of:

- Protecting the integrity of our personnel and third parties.
- Providing a safe environment for our operation.
- Preserving the security of our facilities.
- Maintaining control over the entry and exit of our facilities.
- Maintaining control over the transportation of our personnel, materials, and equipment.

The most significant milestone achieved in 2023 was the implementation of conflict prevention strategies. This involved the annual planning and programming of security studies and response plans, which focused on protecting different assets and providing safe continuity of operations. In addition, drills were carried out on the coast, highlands, and jungle to test these plans for improving emergency response capacity. Property Security also strengthened the relationship with the Public Security Force (FSP) and conducted audits of the private security service to ensure high-security standards in all its operations. Ongoing training was provided, and constant visits were made to private security personnel (SVP) to ensure their preparation and compliance with established security protocols.

Some other important initiatives included the following:

- Installation of remote security systems and infrastructure that contribute to the achievement of the area's objectives.
- Incidents attended and coordinated promptly with the Public Security Forces and the Peruvian Police Force.
- A support agreement concluded with the Peruvian Police Force.

# Development of Our Communities

GRI 3-3 | GRI 2-30 | GRI 2-29 | GRI 413-1 | GRI 413-2 |

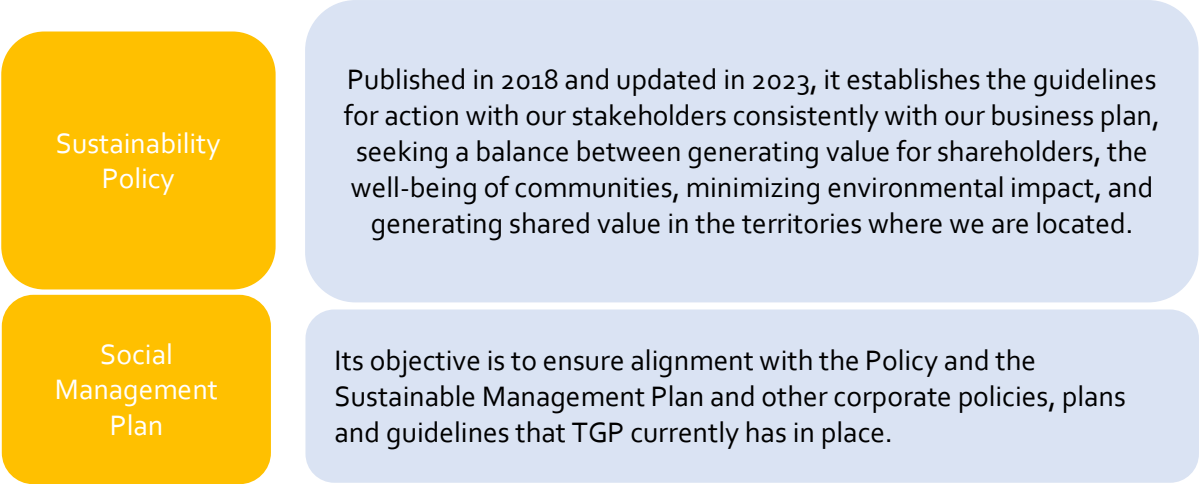
TGP promotes the sustainable performance of our operations, focusing on respect for the environment, society, and local culture. We seek to generate value and build trusting relationships with our stakeholders through transparent and timely communication, while proactively managing the risks we identify to ensure a safe work environment. We aim to create an environment of respect and trust by fulfilling our commitments in a timely manner, which benefits the community as a whole. It is our goal to be allies of our communities so that they can be the actors in their own development.

In 2023, we established two main objectives concerning the development of our communities:

- Strengthen the communities' trust in TGP through compliance with commitments and timely attention to their claims.
- Consolidate coordinated work with the Operations area and achieve low-impact projects.

For this purpose, we have been driven by strategic guidelines outlined in the Sustainability Plan and the Social Management Plan, both of which have directed the management of the development of our communities.

Our community development management is currently aligned with the following policies:



## Main 2023 results

In 2023 we achieved great results in managing the development of our communities:

- We completed the main projects undertaken in the Jungle:
  - We concluded the work "Improvement and conditioning of the Kuguiniriato - Shimaá neighborhood road" in the District of Kumpirushiato, which improved the road connectivity of six rural settlements in the Cusco region (Alto Shimaá- Señor de los Milagros, Alto Shimaá- Trio Río, Río Blanco, Kapiro, and Alto Itariato).
  - Three watercrafts were delivered to the community of Camaná in order to contribute to the economic growth of 205 families, boosting the local economy.
- We also implemented new initiatives such as:
  - "TGP listens to you" program, an initiative aimed at strengthening the relationship with the population through periodic visits by a multidisciplinary group of company employees.
  - Getting to know TGP: Internships: This program is focused on promoting closer relationships, trust-building, and transparent communication with our neighboring communities. Over six days, 19 leaders from our neighboring community of Chiquintirca, accompanied by TGP staff, toured our main facilities.
  - TGP soccer championship "TGP Cup": Program aimed at building new relationship spaces, through the practice of sports with strategic communities for the operation.

Our five operating bases are also currently included in local community participation programs. These are also subject to impact and development evaluations.

## Our social programs

TGP reaffirms its commitment to operate in a socially and environmentally responsible manner. This implies reporting on our actions, guided by ethical principles, and showing deep respect for people, their cultures, and the natural environment that surrounds us. In line with this vision, the Social Management Plan (PGS) has established three essential programs aimed at the population in our area of influence:

The **Social Communication Program (PCS)** establishes efficient and ongoing communication mechanisms with the local population through its local authorities, thus contributing to the establishment and strengthening of mutually collaborative relationships between the company and its stakeholders, based on transparency and trust.

The **Local Labor Program (PMOL)** is aimed at efficiently managing the demand for local labor in accordance with the company's requirements in the operation and maintenance phases.

The **Local Development Support Program (PADL)** contributes to the sustainable local development of the populations involved through social development projects.

## Social Communication Program (PCS)

It is intended to provide clear information about the project and gather community expectations. Once a year, the TGP social team gives informative talks to all communities in the project's areas of influence. This work carried out with the participation of the community, contributes to strengthening our community-company relationship.

## Local Labor Program (PMOL)

This project aims to offer employment opportunities to the communities near the operating bases. This is achieved by establishing a fixed hiring quota and communicating in a timely manner the available vacancies intended for the inhabitants of these communities. It is up to the community itself to identify candidates to be considered for these job opportunities.

## Local Development Support Program (PADL)<sup>16</sup>

### Productive projects in Chiquintirca:

The objective of these projects is to increase the level of competitiveness in the productive chain and improve the socioeconomic conditions of the community members in the Chiquintirca Peasant Community. The projects consist of "Improving the competitiveness of the cocoa and coffee production chains" in the jungle, with a budgeted investment of PEN 2,517,651.25, which implies the cultivation of cocoa and coffee seedlings, the strengthening of technical-productive capacities and organizational capacities. Similarly, the project "Forestry and fruit installation" was allocated to the highlands, whose budgeted investment of PEN 1,696,858.75 will be used for the construction of flying nurseries to produce forestry seedlings, the strengthening of technical capacities in the management of forestry plantations and pine mushrooms, the installation of fruit seedlings of genetic quality, and the strengthening of organizational and business management capacities. The estimated beneficiaries comprise approximately 1,000 producers in the Chiquintirca Peasant Community.

### 2023 School Campaign:

- We provided students and teachers with kits containing essential school supplies, seeking to contribute to improving classroom performance in schools.
- Approximately 10,000 school kits were delivered to children, as well as kindergarten and elementary school teachers, in 138 communities within the TGP area of influence. An investment of USD 510,000 was made.

### 2023 Scholarship Program:

- We help to close social gaps in education by providing scholarships financing the full cost of technical education. They are aimed at young people attending the 5th year of high school who live in the communities within the area of influence of the operational base of Chiquintirca (Department of Ayacucho) and Bajo Urubamba (Department of Cusco). An investment of USD 280,000 was made.

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<sup>16</sup> EGS 461



- The program has benefited 48 students, who also receive personalized coaching in order to care for their well-being.

#### **2023 Christmas Campaign:**

- In order to strengthen their relationship with the people living within the project's area of influence, every year TGP social team organizes Christmas campaigns. During these campaigns, Christmas baskets with basic necessities are delivered while creating a space for fellowship with children and parents.
- In 2023, around 16,000 Christmas baskets were delivered at 93 locations.

#### **Internship program: Getting to know TGP**

- Promote greater closeness, trust-building, and transparent communication with our neighboring communities. The program lasted six days, during which 19 leaders from our neighboring communities toured our main facilities, the Community Environmental Monitoring Program (PMAC), and took aerial tours of the jungle area.

#### **"TGP Cup" Relationship Program**

- Aimed at building new relationship spaces through the practice of sports, focusing on strategic communities for the company's operations. The first edition of the "TGP Cup" soccer championship was held over five dates with the participation of TGP and the nine settlements of the Chiquintirca Peasant Community, a strategic community for the company because it is geographically located around the PS<sub>3</sub> and PS<sub>4</sub> Compressor Plants.

#### **Relationship program "TGP listens to you"**

- Strengthen ties with the population through periodic visits by a multidisciplinary group of company workers, while promoting spaces for active listening and collecting perceptions.

#### **Social contributions:**

- Seeks to strengthen the link with the directly influenced areas (AID) of the communities in line with the internal Sustainability policy through support classified according to the approach, ranging from Social Emergency, Sponsorship, Education, Health, Training, Relocation, and others. A total of USD 130,000 was invested.

#### **Improvement and conditioning of the Kuguiniriato - Shimaa neighborhood road**

- The road, which is approximately 12.8 km long, contributes to the economic development of the district, as it will benefit the people living in the six rural settlements in the upper area of the Shimaa community. The road brings closer the intersection between the margin and the capital, Kumpirushiato, and facilitates our operations by providing access to our facilities (PC<sub>2</sub>). This project was completed and delivered in 2023 with a total investment of USD 760,000.

#### **Delivery of three watercrafts to the Camaná community**

- This initiative sought to improve accessibility and livelihood opportunities for the residents of the Camaná community. The delivery of these three vessels is intended to facilitate transportation, especially in coastal areas, and promote fishing as a means of livelihood. In addition, it is expected

that these vessels will contribute to strengthening the local economy by enabling greater capture and marketing of marine products.

### 2023 Chiquintirca Trust:

- During 2022, the Trust for social development projects benefiting the community population of the Chiquintirca Peasant Community remained in place, totaling USD 4,500,000, to implement 26 development projects that will benefit 1,275 community members in the Chiquintirca Community, District of Anco, Province of La Mar, Department of Ayacucho (VRAEM zone). In 2023, USD 2,600,000 were invested.

### KP8 2023 Projects:

- We executed projects that benefit the inhabitants of the 28 communities of Bajo Urubamba. This commitment involved the delivery of *chaluvas* (small boats), the development of training for the improvement of small animal breeding, equipment for medical attention centers, and the installation of photovoltaic systems.

### Volunteering<sup>17</sup>

- We carried out a volunteer program in which we invested PEN 13,290.94 in the community.

## Our potential impacts

Based on our definition of environmental impacts established in our Environmental Impact Assessment (EIA), we prepared the Social Management Plan and Community Relations Plan, which was approved in the TGP Operations Environmental Management Plan (PMA), where we identified our potential impacts.

Potential impacts	Paid local employment
	Potential deterioration of crop land, water or forest resources within the territory of the communities or populated areas.
	Potential disease generation
	Potential impact on the health of the population (potential incidents)
	Pressure on communities' territory by immigrant populations
	Expectations for the development of works and projects
	Increase in population pursuing higher or technical studies
	Increased technical expertise of local personnel

<sup>17</sup> EGS 4.4.3

## Mechanisms for complaint and claim resolution with communities.<sup>18</sup>

Our protocol for receiving complaints was updated and improved in 2023, managing all complaints and claims received from communities with a direct impact. The mechanisms we have available for their due attention include meetings or dialogue spaces for the gathering of expectations. We have also conducted field immersions for the application of information-gathering methodologies.

Number of complaints or claims from local communities.	2021	2022	2023
Total # of complaints or claims*	1700	3000	2640

## Sustainable Development

At TGP we provide our service with the strong conviction that the success and sustainability of our business are based on an adequate governance system, ethical commitment, efficient socio-environmental management, and the generation of value for our stakeholders, as well as on the positive influence towards the energy development of the country.

Our Sustainable Management principles are key to achieving these objectives:

- Excellence: We focus on the pursuit of operational excellence and efficiency, ensuring that our operations are best-in-class.
- People: We respect human rights and prioritize the safety and health of our associates, creating a safe and fair work environment.
- Processes: We maintain ethical and responsible management in all our activities, guaranteeing transparency and accountability in every action we take.
- Community: We work for the development of the communities where we operate, contributing to their growth and well-being.
- Culture and Planet: We respect the environment by implementing sustainable practices that minimize our ecological impact and promote the conservation of natural resources.

These principles guide us in our commitment to sustainable and responsible management, aligned with our values and vision to contribute positively to the country's energy development.

Clear objectives have also been defined to strengthen our commitment to sustainability:

- Expand the scope of Social Programs: Extend these programs to other territories, adapting them to their specific beliefs, culture, and vision.
- Continue with the timely execution of our commitments: Fulfill our commitments and responsibilities in a timely manner.

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<sup>18</sup> EGS 4.6.2

- Contribute to the Sustainable Development Goals (SDGs): Support SDGs 1, 2, 3, 5, 6, 7, 11, and 15, aligned with our sustainability model.
- Promote capacity building in communities: Promote the development of skills and knowledge in the communities around us.
- Rescue and value heritage: Value and preserve the tangible and intangible heritage of the areas where we operate.

### Sustainability committee

Our sustainability committee is responsible for ensuring that these objectives and principles are incorporated into all of our activities and business relationships, including training on them. This committee has the role of overseeing the implementation of the sustainability policy throughout the organization. Such policy is also included in all agreements entered into with third parties in order to ensure its dissemination and compliance.

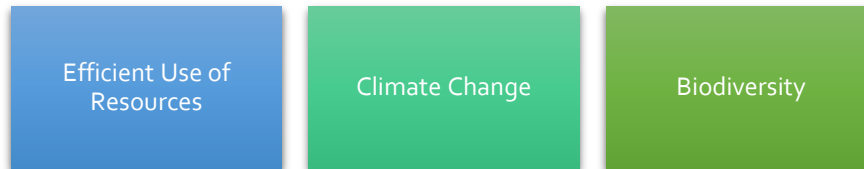


## 4. COMMITTED TO ENVIRONMENTAL PROTECTION

GRI 3-3 | GRI 302-1 | GRI 302-4 | GRI 303-1 | GRI 303-2 | GRI 303-4 | GRI 303-5 |  
GRI 304-2 | GRI 304-3 | GRI 305-1 | GRI 305-2 | GRI 306-2 | GRI 306-3 | GRI  
306-4 |  
GRI 306-5

# Environmental Commitment

Our environmental management model is based on three management components: Biodiversity, Climate Change, and Efficient Use of Resources (water, energy, and inputs).



## Efficient use of resources

The management of the efficient use of resources is one of the main drivers of sustainable environmental management. This is led by the Environment Area. We set annual objectives and goals within the framework of environmental management and allocate financial resources to achieve the planned resource efficiency.

In order to better manage the efficient use of resources, we base our efforts on the reduction of water and energy consumption and waste generation.

## Commitment to our environment

We have demonstrated a transparent commitment to the environment and our community, especially when handling environmental complaints. During 2021, we received a total of 4 environmental complaints. We conducted roundtables with the communities and monitored them on an ongoing basis. We monitored every one of them to make sure that there was no environmental contamination. In 2022, we received 2 complaints and, to ensure transparency in the process, we intensified our actions by monitoring and signing minutes. In 2023, we received a total of 3 environmental complaints. We promptly addressed two of them and conducted thorough inspections that allowed us to satisfactorily close both proceedings. In another case, after a thorough investigation, we determined that there was no real environmental impact. These steps reflect our commitment to truth and transparency in our environmental management and our relationship with the community.<sup>19</sup>

### Water

At TGP we strive to safeguard water resources, minimizing and mitigating the impacts that our operations may have on this resource in the areas where we carry out our activities. Water management poses challenges due to the diversity of water use and the location of our operations.

Our objective is to achieve greater efficiency in domestic consumption through the implementation of best practices that lead to efficient consumption of such resources. In 2023, we achieved a 25% reduction in water consumption compared to 2022 and a 45% reduction compared to the base year (2018), through the following actions:

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<sup>19</sup> EGS 3.1.4

- Implementation of flow-reducing devices in the faucets at most of the operating bases, which help control the flow when opening the pipes, reducing water consumption at each use.
- Relocation of office personnel in Lima from the City Gate operating base in Lurin to the San Isidro offices. This change led to the operational deactivation of the City Gate (which used to include the cafeteria, gardens, and sports area, among others), resulting in a significant reduction in water consumption compared to the administrative offices.
- Implementation of a new Operation and Maintenance agreement model at the beginning of 2021, generating an optimization of the resources available in the field with fewer personnel present in the field camps, also reducing water consumption.
- Water management awareness talks to all personnel (own and contractor), which in 2023 reached 2,514 HH of training.

Water is extracted from natural sources (rivers, streams) at points authorized by the National Water Authority (ANA). A smaller part is used for industrial purposes, such as the construction of geotechnical works and road irrigation, which is used as an environmental control to prevent dust generation on public roads. Most of the water withdrawn is used for domestic consumption.

We do not discharge water or effluents during our operations. We carry out a process called water infiltration with our domestic effluents, which are treated and infiltrated into the soil utilizing infiltration ditches.

Prior to this, we ensure compliance with environmental regulations by treating effluents using activated sludge plants. This ensures that domestic effluents from the facilities comply with Executive Order (*Decreto Supremo*) 037-2008-PCM, establishing the Maximum Permissible Limits for the hydrocarbon subsector.

The analysis of effluent samples is carried out by specialized and accredited laboratories, which ensures reliable results.

We also monitor nearby natural water bodies to ensure that they maintain their quality and that there is no influence from TGP operations.

Water consumption by operating bases and permanent camps (m <sup>3</sup> ) <sup>20</sup>			
Facility	2021 Consumption	2022 Consumption	2023 Consumption
Operational bases and pumping stations	63,233.48	78,895.49	66,015.56
Temporary camps and geotechnical works	31,183.09	22,115.24	10,189.73
Total	94,416.57	101,010.732	76,205.29

Wastewater treatment capacity (m <sup>3</sup> /day)						
Domestic Wastewater Treatment Plant (PTARD)	2021		2022		2023	
	Volume (m <sup>3</sup> /day)	Treated water disposal	Volume (m <sup>3</sup> /day)	Treated water disposal	Volume (m <sup>3</sup> /day)	Treated water disposal

<sup>20</sup> EGS 3.2.2

<b>Kiteni</b>	24	24	24	24	24	24
<b>PS2</b>	12	12	12	12	12	12
<b>PS3</b>	23-36	23-36	23-36	23-36	23-36	23-36
<b>PS4</b>	5	5	5	5	5	5
<b>San Clemente</b>	35	35	35	35	35	35

Treatment Plant	2021	2022	2023
	Volume (m3)	Volume (m3)	Volume (m3)
PTARD - Kiteni	7,267.31	6,561.3	5,061.20
PTARD - PS2	2,061.20	2,282.9	1,521.90
PTARD – PC KP127	15,521.41	15,140.7	11,452.00
PTARD - PS3	4,065.38	3,425.12	4,055.70
PTARD - PCCH	7,739.78	13,899.38	8,120.40
PTARD - PS4	1,004.11	914.17	810.60
PTARD – San Clemente	99.03	0.00	0.00
<b>Total</b>	<b>37,758.22</b>	<b>42,223.57</b>	<b>31,021.80</b>

## Energy

As part of our sustainability policy, we continually identify and implement initiatives aimed at improving efficiency and optimizing energy use. We develop initiatives to help mitigate greenhouse gas emissions within the scope of our plan to reduce greenhouse gas emissions, with a focus on optimizing energy consumption.

Some of the activities we carried out to optimize energy consumption were:

- Change of logic for turbocompressor shutdowns at PC Kamani and PC Chiquintirca (2nd phase), to reduce operational venting in compressor plants. Progress of 47%, projected to be completed in October 2024.
- Implementation of hybrid systems in valve XV 10020, in order to take advantage of photovoltaic energy, impacting on the reduction of fuel consumption and GHG (completed).
- Implementation of hybrid systems in PRS1, in order to take advantage of photovoltaic energy, impacting on the reduction of fuel consumption and GHG (Progress: 97%, scheduled to be completed in March 2024).

Throughout 2023, as regards electrical energy consumed in offices or facilities connected to the national electricity system, there was an 8.8% increase in electricity consumption of fuels, an 11.22% increase in electricity and a 2.39% decrease in steam, heating, and cooling compared to 2022.



Indirect energy consumption (KWh)					
Year	Kiteni Base	Ayacucho Base	Lurín Base	San Isidro Office (TGP)	San Clemente
2021	604,224	142,818.22	896,507.52	227,386	97,008.76
2022	693,135	134,229.45	823,369.5	274,459.56	97,774.48
2023	686,136	126,799	784,719	225,733.40	151,203.58

Energy consumption (TJ)			
Source	2021 Consumption	2022 Consumption	2023 Consumption
Natural gas (GWh)	939.00	1229	1,376
Fuel oil (Lt)	1,559,241.50	1,210,986	1,034,770
Electricity consumed (KWh)	1,948,171.50	2,022,968	1,974,591

Direct energy consumption (TJ)						
Year	Pumping stations				Ayacucho Compressor Plant	Kamani Compressor Plant
	PS1	PS2	PS3	PS4		
2021	267.489	231.898	226.466	216.242	1809.736	606.583
2022	251.603	224.528	215.452	204.22	2389.309	1100.179
2023	259.63	226.78	207.52	196.08	2,561.81	1,477.15

Currently only 0.538 Wh consumed have been obtained from renewable energy, meaning that we have reached our established goal of 0.538 Wh. However, we fully recognize the importance of moving towards renewable energy sources in the future. We are committed to contemplating and adopting progressive measures to gradually incorporate renewable energy into our operations in order to actively contribute to environmental sustainability and mitigate our impact on the environment.<sup>21</sup>

## Inputs

The main objective of the efficient management of inputs is to define guidelines that promote the efficient use and management of resources used in the operation and maintenance of the Pipeline Transportation System, in order to minimize the production of waste throughout the value chain.

<sup>21</sup> EGS 3.2.3  
EGS 3.2.4

By 2023, the goal was established to reduce waste generation by 5% for 2022. The result was a 3% decrease in waste generation compared to 2022. However, the calculation made without taking into account the increase due to an emergency resulted in a 12% reduction in waste generation.

Among the main initiatives that have contributed to the reduction of waste generation we can mention:

- Signing of an agreement between TGP and the Burned Children's Aid Association (ANIQUEM), by which TGP commits to deliver, as a donation, the waste electrical and electronic equipment (WEEE) generated in its operation, allowing TGP to contribute to the physical and emotional recovery of children who suffered burns. As part of this agreement, 3.3 metric tons of WEEE were delivered during the year.
- Through the "Recycling Program," nearly 100 boys and girls from six schools in the settlements of the Chiquintirca Peasant Community were trained in waste management and the importance of recycling. In coordination with the Local Education Management Unit (UGEL) and local authorities, waste treatment stations were set up in the schools, which will contribute to the implementation of these lessons and the sustainability of the community.
- Reduction of plastic generation in geotechnical works, minimizing the use of signaling tapes.

To maximize waste recovery efforts and transfer benefits to stakeholders, we also maintain an agreement with Children's Villages, so that the economic benefit of waste recycling favors the social cause of this organization.

To measure the solid waste generated, we use methodologies such as the Solid Waste Management Procedure through which the waste generated in the operation is sent duly segregated to the central warehouses where it is weighed in tons and conditioned for transportation and final disposal.

Recycled waste	
Year	Total recycled waste in MT
2021	127.94
2022	171.66
2023	120.5

Waste Management . <sup>22</sup>					
Year	Hazardous		Non-hazardous		Total in MT
	MT	%	MT	%	
2021	179.42	27.79	464.79	72.21	644.21
2022	169.26	29.49	404.52	70.51	573.78
2023	217.67	39.07	339.82	60.93	557.49

Composting		
Year	Compostable waste in MT	Compost obtained in MT
2021	154.08	10.80
2022	130.06	9.46
2023	128.96	8.96

In metric tons . <sup>23</sup>	2021	2022	2023
Total waste for disposal	362.2	272.06	308.02

## Climate change

TGP is committed to protecting the environment and preventing and mitigating the environmental impacts associated with our operations. Therefore, we reaffirm our efforts to contribute to the fight against climate change and the conservation of the country's natural heritage; adhering to the Paris Agreement, signed at the United Nations Climate Change Conference (COP20).

TGP's objectives are oriented to seek efficiency in its processes and implementation of clean technologies so that it can contribute to the reduction of GHG emissions while adhering to the country's SDGs.

We set the following climate change objectives for 2023:

- Presentation of an Action Plan for the diagnosis of actions to comply with the different reporting levels defined by The Oil & Gas Methane Partnership 2.0 (OGMP 2.0).
- Implementation of a hybrid system that takes advantage of photovoltaic energy, impacting the reduction of fuel consumption and GHG in the XV 10020 valve.
- Reduction of operational venting in Kp 127 Compressor Plant.
- Quantification of greenhouse gas emissions inventories (scope 1 and 2).

The proposed emissions target for 2023 was a 2% reduction in emissions intensity for 2021. However, there was a 7% increase due to the increase in natural gas transported during the period. In the same way, a 27% reduction in emission intensity was recorded for the base year 2015.

Scope	2021	2022	2023
Scope 1 <sup>24</sup>	281,388.5	267652.52	301 161.00
Scope 2 <sup>25</sup>	406.5	351.87	396.00
Scope 3 <sup>26</sup>	N/A	3024.27	2 761.00

<sup>23</sup> EGS 3.2.1

Other activities we carried out in 2023 concerning climate change included:

- Implementation of a hybrid system that takes advantage of photovoltaic energy impacting the reduction of fuel consumption and GHG in the XV 10020 valve, with a progress of 64%
- Reduction of operational venting in Kp 127 Compressor Plant, with a progress of 99.8%.

The company works annually to set an objective related to reducing its GHG emissions, consistent with its GHG Emissions Diagnosis, which groups together a series of efficiency initiatives aimed at reducing emissions. In order to obtain reliable information, the company annually prepares its emissions inventories, which are verified and accredited according to the ISO 14064 standard through an international organization such as INMETRO of Brazil.

Some of the metrics we use to measure our emissions are ISO 14064 2019, the GHG Protocol, and OGMP 2.0.

## Biodiversity

The main objective of biodiversity management is to adopt a preventive approach towards potential impacts on the Pipeline Transportation System (STD). Therefore, we have developed a management plan that follows the mitigation hierarchy, in line with IFC standards and the Prevention Principle of the Environmental Act (Law No. 28611, Section VI).

Our Biodiversity Management Plan is aligned with the Sustainable Development Goals (SDGs), especially with Goals 15 - Life of Land, and 17 - Partnerships to Achieve the Goals. It is also synchronized with the objectives of the National Environmental Policy 2030 and the national objectives related to the conservation and recovery of biodiversity.

The most relevant habitats along the STD are the:

### Matsigenka Communal Reserve (KP43 to KP 59)

- Its objective is to preserve a great biological diversity; whose preservation contributes to the development of the neighboring Machiguengas native communities. It is one of the few untouched areas in the country. Its presence ensures the preservation of the numerous tributaries of the Urubamba River, also has a hilly and mountainous area covered by tropical vegetation that forms various altitudinal floors and life zones hosting a great biological diversity with species found only in this place. They are home to a great biological diversity with species unique to this place.

### Coastal hills (KP 633 to KP 730)

- The coastal hills ecosystem is located in the Andean foothills near the sea, in the great coastal desert extending from Lima to Tacna. These are seasonal ecosystems that become green when the water from the mist precipitates on the ground and allows the seeds and bulbs of desert-adapted species to sprout. This dynamic only occurs during the austral winter, which is approximately between July and September. They are located near the sea and are characterized by their species richness and high degree of endemism; they are also considered wildlife refuges within the coastal desert and classified as fragile ecosystems according to Executive Management Resolution No. 287-2018-MINAGRI-SERFOR-DE.

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<sup>23</sup> EGS 3.2.1

<sup>24</sup> EGS 3.2.5

<sup>25</sup> EGS 3.2.6

<sup>26</sup> EGS 3.2.7

Wetlands (KP 211 to KP 307, KP 323 to KP 379, KP 387 to KP 452)

- Wetlands, also called high Andean wetlands, are found from 3100 meters to more than 4900 meters above sea level in the Peruvian Highlands. They are unique ecosystems in which water is dammed creating permanent or seasonal wet environments; these ecosystems are associated with sponge-like vegetation. Over time, the slow decomposition of this type of vegetation causes the formation of layers of organic matter called peat, which accumulate over time, acquiring the form of cushions, thus becoming important carbon sinks. They are considered key habitats because they are places where a great diversity of flora and fauna congregate with a high level of endemism. Their crucial importance lies in the fact that they provide ecosystem services such as the provision of water and forage for livestock and wildlife, the regulation of water flow in the upper watersheds, and carbon storage (which is greater in peatlands).

Inter-Andean Xeric Forest (KP 236 to 244)

- It is located in the lower part of the deep inter-Andean valleys, dominated by steep slopes of difficult access, with rocky outcrops, at an elevation of approximately 500 to 2400 meters above sea level. The upper stratum of the forest is dominated by arboreal communities that are widely distributed on mountain slopes and includes a bushy stratum and an herbaceous stratum of ephemeral life. Known for its dry climate, the xeric forest is usually composed of vegetation resistant to long periods of drought which takes advantage of periods of water availability to grow and develop for as long as it lasts. In the area of the Torobamba River, a tributary of the Apurimac River (Ayacucho), Linares (2013) reported the dominant presence of the species *Eriotheca* spp. and *Eriotheca vargassi* ("pati").

High Andean Relict Forest (KP 325 to 331, KP 380 to KP 393, and KP 416 to KP 424)

- This forest is distributed in small areas throughout the high Andean region of the country in poorly accessible locations, dominated mainly by a species of the genus *Polylepis* (Rosaceae), found at a height of between 3000 and 5100 meters above sea level.

Dwarf Forest (KP 149 to KP 170)

- The Dwarf Forest is part of the Mountain Forest. These forests host a very particular biological diversity, adapted to high humidity, due to the fact that most of the year is covered by fog and there is high precipitation. For this reason, it is also known as Cloud Forest. There is a high diversity of epiphyte species in these forests, mainly ferns and orchids.

We take into account that the main impacts on biodiversity are the loss and fragmentation of habitats, obstacles for migratory species or the transit of other species, the introduction of invasive or exotic species, weeds, or pests, and even the increasing number of people who seek access to extract natural resources.

In response, our biodiversity plan has four programs that encompass our management guidelines:

- Habitat protection
- Critical habitat restoration
- Biodiversity protocols
- Biological monitoring program

By 2023, our goal was to have no reportable environmental impacts according to the criteria of the Agency for Environmental Assessment and Enforcement (OEFA) as part of the operation and maintenance activities of the STD. It should be noted that we seek to ensure not only regulatory compliance with the environmental commitments assumed by the company in its environmental management instruments, which establishes

control mechanisms for the identified impacts, but also the development of other initiatives that ensure the protection of biodiversity.

Along these lines, during 2023 the following activities were carried out as part of biodiversity management:

- **Critical habitat protection:** We continued implementing the Environmental Criteria procedure for the design and planning of projects or operational activities, assessing the activities to be developed in their early stages. This makes it possible to reduce the potential impacts associated with their development. As a result, this procedure was fully implemented in all projects and operating activities.
- **Biodiversity protocols:** The field phase of the research protocol "Evaluation of large mammals through the use of camera traps in the right-of-way of the Matsigenka Communal Reserve" began, which is being developed jointly with National Service for Natural Areas Protected by the State (SERNANP). This research represents a milestone in our management since it will allow us to evaluate the abundance and distribution of large mammals in the Right of Way (ROW) and could be valuable information for the development of initiatives by the State.
- **Revegetation monitoring:** Revegetation monitoring campaigns were conducted at the DME 244 excess material deposit, at KP 8 and KP 95 in the highlands and jungle sectors of the STD. It has been concluded that the evaluated areas present a continuous succession dynamic, so there is no evidence of impacts due to the development of operational activities in the STD.
- **Great Green Crusade:** The company participated in the "Great Corporate Green Crusade" planting day, an initiative promoted by the Ministry of the Environment, which seeks to plant 200,000 trees in a single day to help combat climate change.
- **During our biological monitoring we identify species that are on the IUCN Red List and on national conservation lists whose habitats are found along the STD. We thus have the following information:**

<b>Danger range</b>	<b>Identified species</b>
<b>Critically Endangered</b>	13
<b>Endangered</b>	4
<b>Vulnerable</b>	0
<b>Near Threatened</b>	4
<b>Least Concern</b>	0

**“Building the Future” Program:**

- This program seeks to revalue the culture and natural heritage of the Matsigenka community, a population of 5,000 people located in Alto Urubamba, province of La Convención, Region of Cusco, so as to preserve their language, traditions and natural heritage, while promoting socioeconomic development and environmental sustainability.
- It is important to mention that this initiative is based on the Community Environmental Monitoring Program (PMAC) - Environmental Leaders Matsigenkas - for which we were awarded the “Sustainable Development Award” 2023, given by the National Society of Mining, Petroleum and Energy in the category of Environmental Management.
- An investment of PEN 8.1 million has been allocated over five years.

## GRI INDICATORS



## GRI CONTENT INDEX

<b>Statement of use</b>	Transportadora de Gas del Perú S.A. (hereinafter referred to as TGP) has reported the information mentioned in this GRI content index for the period from January 1, 2023, to December 31, 2023, using the GRI Standards as a reference.
<b>GRI 1 used</b>	GRI 1: Foundation 2021

GRI STANDARD	CONTENTS	LOCATION
<i>GRI 2: General Contents 2021</i>	<i>2-1: Organizational details</i>	<i>Section: About TGP</i>
	<i>2-2: Entities included in the organization's sustainability reporting</i>	<i>Section: About the Report</i>
	<i>2-3: Reporting period, frequency, and contact point</i>	<i>Section: About the Report</i>
	<i>2-4: Restatements of information</i>	<i>Section: About the Report</i>
	<i>2-5: External assurance</i>	-
	<i>2-6: Activities, value chain, and other business relationships</i>	<i>Section: About TGP</i>
	<i>2-7: Employees</i>	<i>Section: TGP Talent</i>
	<i>2-8: Workers who are not employees</i>	<i>Section: TGP Talent</i>
	<i>2-9: Governance structure and composition</i>	<i>Section: Good Corporate Governance</i>
	<i>2-10: Nomination and selection of the highest governance body</i>	<i>Section: Good Corporate Governance</i>
	<i>2-11: Chair of the highest governance body</i>	<i>Section: Good Corporate Governance</i>
	<i>2-12: Role of the highest governance body in overseeing the management of impacts</i>	<i>Section: Good Corporate Governance</i>
	<i>2-13: Delegation of responsibility for managing impacts</i>	<i>Section: Good corporate governance</i>
	<i>2-14: Role of the highest governance body in sustainability reporting</i>	<i>Section: Good Corporate Governance</i>
	<i>2-15: Conflicts of interest</i>	<i>Section: Good Corporate Governance</i>

GRI STANDARD	CONTENTS	LOCATION
	2-16: Communication of critical concerns	Section: Ethics and Anti-Corruption
	2-17: Collective knowledge of the highest governance body	Section: Good Corporate Governance
	2-18: Evaluation of the performance of the highest governance body	Section: Good Corporate Governance
	2-19: Board of Directors remuneration policies	Section: Good Corporate Governance
	2-19: Remuneration policies	Section: Good Corporate Governance
	2-20: Process to determine remuneration	Section: Good Corporate Governance
	2-21: Annual total compensation ratio	Section: Good Corporate Governance
	2-22: Statement on sustainable development strategy	Section: CEO Letter
	2-23: Policy commitments	Section: Ethics and Anti-Corruption
	2-24: Embedding policy commitments	Section: Ethics and Anti-Corruption
	2-25: Processes to remediate negative impacts	Section: Commitment to Sustainability
	2-26: Mechanisms for seeking advice and raising concerns	Section: Ethics and Anti-Corruption
	2-27: Compliance with laws and regulations	Section: Ethics and Anti-Corruption
	2-28: Membership associations	-
	2-29: Approach to stakeholder engagement	-
	2-30: Collective bargaining agreements	Section: TGP Talent
GRI 3: Material Topics 2021	3-1: Process to determine material topics	Section: Commitment to Sustainability
	3-2: List of material topics	Section: Commitment to Sustainability
<b>Material Topic: Ethics and Anti-Corruption</b>		
GRI 3: Material Topics 2021	3-3: Management of material topics	Section: Ethics and Compliance
GRI 205: Anti-Corruption 2016	205-1 Operations assessed for risks related to corruption	Section: Ethics and Compliance
	205-2 Communication and training about anti-corruption policies and procedures	Section: Ethics and Compliance
	205-3: Confirmed incidents of corruption and actions taken	Section: Ethics and Compliance
<b>Material Topic: Asset Integrity and Critical Incident Management</b>		

GRI STANDARD	CONTENTS	LOCATION
<i>GRI 3: Material Topics 2021</i>	<i>3-3: Management of material topics</i>	<i>Section: Operational and Financial Excellence</i>
<i>GRI 201: Economic Performance 2016</i>	<i>201-1: Direct economic value generated and distributed</i>	<i>Section: Operational and Financial Excellence</i>
<b>Material Topic: Safety and health in the STD</b>		
<i>GRI 3: Material Topics 2021</i>	<i>3-3: Management of material topics</i>	<i>Section: Occupational Health and Safety</i>
<i>GRI 403: Occupational Health and Safety 2018</i>	<i>403-1 Occupational health and safety management system</i>	<i>Section: Occupational Health and Safety</i>
	<i>403-2 Hazard identification, risk assessment, and incident investigation</i>	<i>Section: Occupational Health and Safety</i>
	<i>403-3 Occupational health services</i>	<i>Section: Occupational Health and Safety</i>
	<i>403-4: Worker participation, consultation, and communication on occupational health and safety</i>	<i>Section: Occupational Health and Safety</i>
	<i>403-5 Worker training on occupational health and safety</i>	<i>Section: Occupational Health and Safety</i>
	<i>403-6 Promotion of worker health</i>	<i>Section: Occupational Health and Safety</i>
	<i>403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships</i>	<i>Section: Occupational Health and Safety</i>
	<i>403-8 Workers covered by an occupational health and safety management system</i>	<i>Section: Occupational Health and Safety</i>
	<i>403-9 Work-related injuries</i>	<i>Section: Occupational Health and Safety</i>
	<i>403-10 Work-related ill health</i>	<i>Section: Occupational Health and Safety</i>
<b>Material Topic: Community relations</b>		
<i>GRI 3: Material Topics 2021</i>	<i>3-3: Management of material topics</i>	<i>Section: Development of our Communities</i>
<i>GRI 203: Indirect Economic Impacts 2016</i>	<i>203-1 Infrastructure investments and services supported</i>	<i>Section: Development of our Communities</i>
	<i>203-2 Significant indirect economic impacts</i>	<i>Section: Development of our Communities</i>
<i>GRI 413: Local Communities 2016</i>	<i>413-1 Operations with local community engagement, impact assessments, and development programs</i>	<i>Section: Development of our Communities</i>
	<i>413-2 Operations with significant actual and potential negative impacts on local communities</i>	<i>Section: Development of our Communities</i>
<b>Material Topic: GHG Emissions</b>		

GRI STANDARD	CONTENTS	LOCATION
<i>GRI 3: Material Topics 2021</i>	<i>3-3: Management of material topics</i>	<i>Section: Climate Change</i>
<i>GRI 201: Economic Performance 2016</i>	<i>201-2 Financial implications and other risks and opportunities due to climate change</i>	<i>Section: Climate Change</i>
<i>GRI 305: Emissions 2016</i>	<i>305-1 Direct (Scope 1) GHG emissions</i>	<i>Section: Climate Change</i>
	<i>305-2 Energy indirect (Scope 2) GHG emissions</i>	<i>Section: Climate Change</i>
	<i>305-3 Other indirect (Scope 3) GHG emissions</i>	<i>Section: Climate Change</i>
	<i>305-5 Reduction of GHG emissions</i>	<i>Section: Climate Change</i>
<b>Material Topic: Biodiversity and remediation</b>		
<i>GRI 3: Material Topics 2021</i>	<i>3-3: Management of material topics</i>	<i>Section: Biodiversity Protection</i>
<i>GRI 304: Biodiversity 2016</i>	<i>304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas</i>	<i>Section: Biodiversity Protection</i>
	<i>304-2 Significant impacts of activities, products, and services on biodiversity</i>	<i>Section: Biodiversity Protection</i>
	<i>304-3 Habitats protected or restored</i>	<i>Section: Biodiversity Protection</i>
	<i>304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations</i>	<i>Section: Biodiversity Protection</i>
<b>Other topics</b>		
<i>GRI 302: Energy 2016</i>	<i>302-1 Energy consumption within the organization</i>	<i>Section: Energy Use</i>
	<i>302-2 Energy consumption outside of the organization</i>	<i>Section: Energy Use</i>
	<i>302-3 Energy Intensity</i>	<i>Section: Energy Use</i>
	<i>302-4 Reduction of energy consumption</i>	<i>Section: Energy Use</i>
	<i>302-5 Reductions in energy requirements of products and services</i>	<i>Section: Energy Use</i>
<i>GRI 303: Water and Effluents 2018</i>	<i>303-1 Interactions with water as a shared resource</i>	<i>Section: Water Management</i>
	<i>303-2 Management of water discharge-related impact</i>	<i>Section: Water Management</i>
	<i>303-3 Water withdrawal</i>	<i>Section: Water Management</i>
	<i>303-4 Water discharge</i>	<i>Section: Water Management</i>
	<i>303-5 Water consumption</i>	<i>Section: Water Management</i>
<i>GRI 306: Waste 2020</i>	<i>306-1 Waste generation and significant waste-related impacts</i>	<i>Section: Waste Management</i>

GRI STANDARD	CONTENTS	LOCATION
	306-2 Management of significant waste-related impacts	Section: Waste Management
	306-3 Waste generated	Section: Waste Management
	306-4 Waste diverted from disposal	Section: Waste Management
	306-5 Waste directed to disposal	Section: Waste Management
GRI 308: Supplier Environmental Assessment 2016	308: Supplier environmental assessment	Section: Supply Chain
	308-1 New suppliers that were screened using environmental criteria	Section: Supply Chain
	308-2 Negative environmental impacts in the supply chain and actions taken	Section: Supply Chain
GRI 401: Employment 2016	401-1: New employee hires and employee turnover	Section: TGP Talent
	401-2: Benefits provided to full-time employees that are not provided to temporary or part-time employees	Section: TGP Talent
	401-3: Parental leave	Section: TGP Talent
GRI 402: Employee-Company Relations 2016	402-1 Minimum notice periods regarding operational changes	Section: TGP Talent
GRI 404: Training and Education 2016	404-1 Average hour of training per year per employee	Section: TGP Talent
	404-2 Programs for upgrading employee skills and transition assistance programs	Section: TGP Talent
	404-3 Percentage of employees receiving regular performance and career development reviews	Section: TGP Talent
GRI 405: Diversity and Equal Opportunities 2016	405-1 Diversity of governance bodies and employees	Section: Diversity and Inclusion
	405-2 Ratio of basic salary and remuneration of women to men	Section: Diversity and Inclusion
GRI 406: No Discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Section: Human Rights
GRI 407: Freedom of Association 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Section: Human Rights
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Section: Human Rights
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving the rights of indigenous peoples	Section: Human Rights
GRI 414: Social Screening of Suppliers 2016	414-1: New suppliers that were screened using social criteria	Section: Supply Chain